



Badminton Oceania Board Meeting (SKYPE)
Monday 9 November
Commencing 8pm – NZ Time

AGENDA

1. Apologies
2. Staff Update
 - a. COO role
 - b. PSP Update
3. Current work update
4. Finances
 - a. End of October - attached
5. MA agreements
6. Events
 - a. Oceania mixed team championships format change – attached
 - b. Oceania Championships plan 2016 – 2019 – attached
 - c. Technical Officials update
7. Player Development Update
8. Women in Badminton Update
9. Auckland – February
10. General Business

PSP Update

We are in the final stages of confirming a new PSP contract for the next year. PSP has been a huge piece of work and has consumed a lot of Nadia's time; standard Government agency requirements.

We have been using Ben Exton, an Australian who is based in Tonga who has formally worked for the Australian Government in the initial stages of the programme, to put the new plans and contract together. We have reached an agreement for Ben to do up to 3 days a week work for us, for the next 12 months on this programme. It has been agreed with BA, Ben and myself that BA will manage the finances; BOC will manage the programme. Ben will report through to both organisations as relevant. This arrangement will take a lot of pressure off Nadia and is a positive step forward as Ben's knowledge in this space is invaluable.

The new contract will again focus predominately on Tonga plus we are looking to bring personnel from Kirabati into Tonga to see and experience the programme, then take the learnings home to implement. There were insufficient funds to deliver a quality programme in both countries. GHD – the agency charged with managing PSP, are happy with these plans.

Current Work

- I attended the New Caledonia International. During this time I met with their Board/Management Committee to discuss plans etc. The visit was invaluable in connecting with key people within the organisation and to see their facilities. I also worked with their Event Organiser – Stephanie Ho, both pre-event and during the event on both event organisation and Referee duties as Stephanie is on our Referee development programme (see more in TO report). I have discussed the possibility of NC hosting the Oceania Junior Championships in 2017 – they are waiting on future details from me before any commitment is made.
- Through John Shearer (BWF Development Manager) we have arranged for Ian Piencenave from the Philippines to go to Guam for 2 weeks to work with them on their planning, shuttle time implementation including training some more Tutors and Teachers, visiting the University with the aim of implementing University Shuttle Time – to be run as a pilot programme for the BWF, and to work with their players and coaches. We are currently working on a plan with both Ian and Guam to ensure that the visit achieves the objectives and Guam will follow through post-visit.
- We are sending Marianne Loh (Australia) to a Para workshop being organised by Badminton Europe in conjunction with BWF in Holland in December. I see this as an important step in the development of para in our region as currently there is very little being done – Australia does a little bit. Australia will lead the regions Para programme in 2016 with the plan being for an Oceania/BWF workshop, similar to the one Marianne is attending, to be held in Australia. I am currently in discussions with Andy from BWF regarding implementation of the course in 2016 – where Marianne will be a key driver.
- I am visiting Tahiti next weekend to meet their new Board, discuss where they are at and future plans, do a site visit for the Tahiti International/Oceania Champs (I am Referee) and to go through the plans for these two events.
- 2016 plans and budgets to be submitted to the BWF by 15 December. This is a big piece of work as it now includes applications for all contestable funds as well as base-line funds.

Financial Notes to Accounts - YTD 31/10/15

Income

BWF Grants – other

Budgeted to receive USD\$20,000 (NZ\$32,000) WIB grant in October, not yet received – email confirmation it will be paid

Player Development

Waiting on reimbursement from BWF for PPDP course run in February this year in Auckland - \$5,000

Expenses

Shuttle Time

Course delivery - Payments to be made in Nov/Dec

Equipment - Ordered, payment to be made in November

MA Agreements

These have been put in place and distributed later than I had hoped however what they have allowed us to do is clearly communicate to our Members what our level of expectation is and what funding they can access if they meet the set KPI's

We purposely have set the KPI's as very achievable – i.e. what we would have expected was already happening, given the late distribution of this document

Feedback has been positive and we have signed agreements from Australia, New Zealand, Fiji, Tonga and Cook Islands. Tahiti will discuss their one with me when I am there next week. Still waiting on Guam

What these documents have shown us, is that the base-level of operation in several countries is still struggling despite assistance being put in place – i.e. the PPDP course in January. As a whole planning is poor, organisational structures are poor meaning delivery is adhoc rather than planned. Our focus is to encourage in-country development and competition leading through to a performance plan and external competition where most of our MA's are tending to focus on the latter as a priority. We need to ensure that money we invest into our MA's is an investment into sustainability through the participation development programmes first and foremost.

This exercise has shown me that we need to be more pro-active by providing even more simplified planning documents and with our communications – this is something I am working through with Nadia.

MA agreements for 2016 will go out in December, aligned with our submission of plans and budgets to the BWF

Events

There has been discussion between the Events Committee around the format of the Oceania Mixed Team Championships. In summary, if there are 6 or more teams, the competition to be played in two stages. Stage one is between teams ranked no. 3 and below. The top two teams will progress to stage two and play in a round robin competition with the number 1 and 2 seeds.

The teams who do not progress to stage 2 will play an informal competition organised by the local organiser. In 2016 we are running a trial "team relay" competition for the BWF

I seek approval of changes to the Oceania Championships (team and individuals) regulations as attached. Many of these changes are just updating and tidying up the regulations

Oceania Championships Plans 2016-2019 – document attached showing the plan
These plans have been robustly discussed within the Events Committee

Thomas & Uber Cup 2016.

The winner of the Oceania Men's and Women's team competitions will qualify for the Thomas & Uber Cup finals in China in May

Oceania has received a USD\$20,000 grant for this event.

I propose that each team going to China receives USD5,000 from BOC to help with expenses

The remainder of the money to be used to run the event including meeting the costs of off-shore

Technical Officials, plus there are 6 x mandatory drug tests to be done (the cost per test in NZ is \$1,000)

Technical Officials

The Technical Officials is our most active sub-committee

There is a constant stream of emails which require discussion and auctioning from the BWF

Peter Cocker does a good job keeping on top of these and communicating through to the office

There are two streams to Technical Officials:

1. Development of TO's in the Oceania Region
2. Appointment of Oceania TO's to BWF events

Technical Officials Development

Oceania is one of two continents who are eligible to receive funding for the development of TO's (umpires and referees) to BWF level – from the Pacific Islands

This is a long process, requires a lot of travel and a lot of work on the part of the individual – they must be committed

We have three Umpire's and two Referee's currently identified as being on the programme plus BOC needs to be either running TO courses or working with small groups of TO's in the Pacific Island countries. A good example of this is the work which was done in New Caledonia last week. Susan Taylor from Australia was put into the event as an umpire trainer, and did a great job. I worked with Stephanie Ho around Referee roles and responsibilities.

We have a plan in place for these people, to attend events to increase their skills and knowledge

There is a meeting scheduled for next week to review the original plan as part of our submission to BWF in December

Technical Officials Appointments

BOC is constantly requested by the BWF to provide Umpires, of a required level – varies per event – to attend key BWF events, Super-series and GPG events

We have had a number of Umpires attend events throughout the world this year.

We are currently going through a process to nominate Umpires as requested by the BWF for 2016 events

BOTOC also oversees Technical Officials (line judges, umpires and referees) development for NZ and Australia personnel once they have reached the top level in-country and wish to progress to Oceania and then BWF level.

This year we assessed three line-judges at the Australian Super Series for Oceania Line Judge qualification

We have had two umpires: Jean Phillippe Berges (NC) and Justin Zou (NZ) be assessed for BWF Umpire accreditation – unfortunately both have failed. BOTO is working with both umpires to assist and support them for re-assessment in 2016 or 2017.

Player Development

This is a difficult area and one which I believe we have spent a significant amount of money and not seen the return on investment that I would expect.

I have discussed this at BWF level including the ability to link more into programmes in NZ and Australia

Player development goes hand in hand with Coach Development. At this stage Australia is not embracing the BWF Coaching structure which makes it difficult for us to link into their programmes

There has been a lot of discussion around this programme with the following broad outline planned for 2016:

- 4 x Tahiti and 3 x New Caledonia players plus a Coach from each country is invited to be a part of the NZ u19 camps being held in Napier in January. This is a live in week long camp.
- All Pacific Island Teams entered in the Oceania Championships invited to attend a training camp on the Saturday and Sunday prior to the start of the event. This to include the team coach. To be led by BNZ Coach, Ji Hyun to assist and BWF Level 1 NZ Coaches to be linked with each participating country.
- The opportunity to be made available to Pacific Island players to join NZ teams to play in the NZ Age Group Inter-association teams competition in July. This already happened in 2015 with two Tahiti players joining the team Ji Hyun coached. Ideally the players to link with the teams that the Coaches who have been assigned to them are linked with
- Investigate to see if it is feasible for an Oceania Junior team to become part of the NZ and Australia u15 series (Oceania team to be u19). Most likely this will be a 2017 project
- Hold a training camp in Auckland prior to the competition, for any teams who are participating in the AIMS Games in Tauranga – for year 9 & 10 school children. Tonga have expressed an interest in playing this event as Nadia and Lauti attended the event this year to deliver an introductory Shuttle Time session.
- Send a Coach into targeted countries to run training sessions, coach development and identify potential talent. We would only send a Coach into countries who have established effective development participation programmes feeding into their performance programme

I am still in the planning and budgeting phase of the above

Women In Badminton

I have taken the lead in this area however going forward more input from the committee is recommended.

I have updated the website to include a page titled Women in Badminton – to meet BWF requirements

Another requirement is that we need to have “a statement in the CC constitution on the CC’s position on equal opportunity for women and men”. This has not been included in the BOC constitution and needs to be added at the AGM in 2016 – the office will ensure this is on the agenda.

The office will collect statistics from the MA’s around women involved and report these through to the BWF

In July I submitted two applications to the BWF for contestable funding.

These applications were outside of the WIB plan as I struggled with transferring the generalised plans into an actual project for an application

The projects I applied for were:

- “Role of the Team Manager”
- “Oceania Women in Badminton – Profiling”

We were successful in receiving USD15, 000 to cover both projects

My intention is to get information out to the WIB committee within the next week to engage them in the planning and implementation of both projects. The Team Manager project is planned for the weekend prior to the start of the Oceania Team Championships

WIB Award – this award to be presented at the Oceania Team Championships in 2016.

Auckland - February

An event is a good opportunity to get people together and run side projects/workshops however we need to be careful we do not over-commit our limited personnel resources or detract from the event.

The plan is:

Friday 12 February	Pacific Island Teams including Coach and Manager arrive
Saturday 13 & Sunday 14 Feb	Pacific Island Player Development Camp – players and coaches at NH To include an ONOC Athletes Commission presentation Team Managers – One Step Ahead – workshop – at NH
Monday 15 Feb	Rest Day – possible opportunity for committee meetings
Tues 16 – Thurs 18 February	Oceania Mixed Team Championships at NH
Fri 19 & Sat 20 February	Oceania Men's and Women's Team Championships at NH
Sunday 21 February	Oceania AGM followed by Executive Meeting – at Ellerslie Conference Centre

All information around the event and associated activities will be sent to Member Associations by Friday 18 November