

## **CODE OF CONDUCT**

## Coach, Manager, Contractor

## Background

Badminton Oceania (BOC) is one of five Continental Confederations endorsed by the Badminton World Federation (BWF), in accordance with the division recognised by the IOC.

Badminton Oceania shall promote, develop and regulate Badminton in the Oceania region, in mutual co-operation with support and encouragement of the process from the BWF.

Once an organisation becomes a member of the BWF, it also becomes a member of the relevant Continental Confederation. There are currently thirteen (13) Member Associations (MAs) and two (2) Associate Members of the BWF in the Oceania region, who BOC services.

The BOC Office is located in Ellerslie, Auckland, New Zealand.

BOC is governed by an elected Executive Board and is managed by the Secretary General and other staff.

The Coach/Manager/Contractor signing this documents agrees to:

- 1. Respect the rights, dignity, and work of every individual person as a human being.
- 2. Be a positive role model for badminton and act in a way that projects a positive image.
- **3.** Be fair, considerate and honest.
- 4. Display high standards in your language, manner, punctuality, preparation and presentation.
- 5. Show courtesy, honesty and respect to everyone.
- 6. Be professional and accept responsibility for your actions.
- 7. No form of verbal, physical or emotional abuse will be tolerated this includes social media
- 8. Do not harass, abuse or discriminate against others.
- 9. Drugs and smoking are not permitted at any time.
- 10. All BOC and BWF Codes of Ethics and Policies must be adhered to. These can be found on:
  - <u>www.badmintonoceania.org</u>
  - https://corporate.bwfbadminton.com/statutes/

A breach of any of the above may result in disciplinary action as per the Badminton Oceania Constitution

| Signature of Coach/Contractor | Date |  |
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