



# Safeguarding Overview

## Background

Badminton Oceania (BOC) is one of five Continental Confederations endorsed by the Badminton World Federation (BWF), in accordance with the division recognised by the IOC.

Badminton Oceania shall promote, develop and regulate Badminton in the Oceania region, in mutual co-operation with support and encouragement of the process from the BWF.

Once an organisation becomes a member of the BWF, it also becomes a member of the relevant Continental Confederation. There are currently thirteen (13) Member Associations (MAs) and two (2) Associate Members of the BWF in the Oceania region, who BOC services.

The BOC Office is located in Ellerslie, Auckland, New Zealand.

BOC is governed by an elected Executive Board and is managed by the Secretary General and other staff.

Badminton Oceania (BOC) has collated all policies under the umbrella of "safeguarding" – to best ensure anyone who participates in badminton should be able to take part in an enjoyable and safe environment.

1. Badminton Oceania's Constitution outlines Inclusion and non-discrimination

As stated in BOC Constitution, Objectives & Principles:

2.4 to promote Badminton as a sport for people of all ages and all abilities

3.6 Badminton Oceania and its Members shall not allow any form of discrimination including (but not limited to) political, religious, racial or gender discrimination, to affect its decisions and its actions.

3.7 Anyone in Badminton Oceania who shares in its activities in any capacity shall perform their duties in a non-discriminatory manner.

3.8 Badminton Oceania supports equal opportunities for both men and women.

## 2. Ethics

The Badminton World Federation (BWF) Statutes consists of all the rules, regulations, guidelines and policies that cover governance, management and the technical elements of the sport. This includes the BWF constitution, guidelines, policies, the code of ethics, codes of conduct, anti-doping regulations, code of conduct in relation to betting, wagering and

irregular match results, judicial procedures, laws of badminton and all technical regulations for badminton events.

As members of the BWF, Badminton Oceania personnel and all BWF/BOC member countries are required to adhere to all [BWF codes](#)

*\*personnel defined as BOC staff, contractors, executive board members, technical officials, coaches, managers, administrators and volunteers appointed by BOC. These people may be either paid or unpaid.*

### **3. BOC Specific Policies:**

- BOC Child Protection Policy
- BOC Social Media Policy
- BOC Code of Conduct – Coach-Contractor
- Oceania Health and Safety Policy – according to New Zealand law
- BOC staff employment / contractors' contracts

### **4. Privacy**

Badminton Oceania is based in New Zealand, we are governed by New Zealand law, and must comply with the obligations set out in the New Zealand Privacy Act 1993.

### **5. International Team Travel Guidelines**

Member countries often send teams of athletes and coaches to trainings and events. Often this involves young athletes travelling without their parents, and into new and unfamiliar environments.

BOC have recommended a number of documents member countries can put in place prior to travel to ensure organisational responsibility and safeguarding:

- a. Parental consent
- b. Medical form
- c. Code of Conduct
- d. Code of Ethics
- e. Roles and responsibilities

### **6. Review**

All Policies must be reviewed at least every five years by the Policy Review Group, appointed by BOC Executive Board. The next review must be completed by the 31<sup>st</sup> December 2023.