

MINUTES
of the
BADMINTON OCEANIA CONFEDERATION
EXECUTIVE BOARD MEETING

held via Zoom Meeting
7:30pm on Tuesday 28th July 2020

Present: Geraldine Brown (GB), Nigel Skelt (NS), Loke Poh Wong (LPW), Julie Carrel (JC), Glenn Cox (GC), Johanna Kou (JK), Ngaoa Ranginui (NR). Minute taker – Lynne Nixey (LN)

Apologies: Karyn Gibson

Meeting commenced at 7:30pm

Geraldine welcomed all to the Meeting.

Confirmation of Minutes

The minutes of the meeting held 28th April were approved via email – with the amendment ‘The proposed date of the next meeting (18th May) is for the purpose of discussing the strategic plan only’.

Matters Arising

Staff Remuneration policy confirmed.

Strategic Plan has been confirmed and sent to all MA’s, EB, BWF and other key stakeholders

Tournaments

- September Grade 3 tournaments in Australia have been cancelled
- Oceania Champs 2021. Host has been announced. Some doubt as to whether this will go ahead due to COVID-19
- Para tournaments. BA elected not to go forward with tournament application. Alternative host is being considered.
- Court Mats and Equipment – refer Secretary General report

Secretary General Report

BWF

Second half plans, expenditure and budgets all submitted to BWF. Follow-up meetings held with BWF which were extremely positive. Waiting for confirmation of funding to end of year.

Finances

Spending is down due to planned programs unable to take place.

JC raised the question of the Executive Board as to whether they required a revised budget once we had funding confirmed from the BWF for the second half of year. Alternative is that we continue with the current budget; with reduced spending and reduced income showing for the year.

The budget is only seen by the Executive Board and no reporting is made against this to anyone but the Board and BWF. Will not affect day-to-day management of the finances as JC has a good understanding of where we are at

Executive Board agreed that there was no need to provide an updated budget and to continue providing reports against the original budget.



Staff Update

The challenge with the staff is keeping motivation up. JC constantly pushes "COVID is not the excuse not to do anything – it is the reason to do things in a different way"

GB queried if there was enough work for the Staff. JC advised that there were challenges for some staff however there is currently sufficient work to keep all staff motivated, productive and employed. Several staff have raised concerns around job assurance given our reliance on BWF funding, JC is confident that for the foreseeable future there will be no job reductions.

PSP has been renewed for PNG (July – December 2020) which has an administration income to us which assists with staff costs.

Events

NZ has confirmed one Grade 3 tournament for 2021 – North Harbour International – International Series, planned for the week following Oceania Champs also at NH

MA's are struggling to host Grade 3 tournaments due to the costs involved. Australia still to confirm how many Grade 3 tournaments they will host for 2021 – LP indicated it is likely they will hold two in 2021.

Ideally, we would like at least four Grade 3 tournaments in 2021 across the region.

Member Update

Our Development staff are focusing on 'tailor-made' plans for individual MA's to still achieve development outcomes within current travel restrictions. We have funding committed to these outcomes which will provide financial support to these activations.

A lot of work will be done via zoom in particular the theory component of various courses: Coach Education, Shuttle Time Teacher training, Umpire training, however the qualification cannot be awarded until the face to face practical components can be undertaken. BWF is fully supportive of this approach.

Court Mat Proposal

JC has pitched to the BWF the possibility of utilising our under-spend for 2020 in some areas (Marketing and Tournaments) to enable us to purchase court mats / net posts for targeted countries

Previously the proposal was to buy court mats and have them stored in Australia and shipped to countries when required, however the ongoing shipping and customs costs for this is high with the thought now being to purchase the court mats for specific countries (2-3) and have them stored in-country for use when required for both our and in-country tournaments

In principal, the pitch was met favourably – JC to put this together in a more formal proposal to present to BWF.

PSP

The current program has been extended to end of December 2020. Tonga has a large under-spend which will be used for the extension (ie no additional funding). Additional funding was sought for PNG and this was approved.

Committee Terms of Reference

Terms of Reference were re-worded with regards to the ratification process. Recommended changes and the BOTOOC Terms of Reference were approved by the committee.

Approved by consensus

BOTOOC

National TO's courses to be delivered to 4 Pacific Island countries via virtual means.

Following nomination process - 5 new BWF Line Judges have been appointed 2021-2024 cycle. These were Shevaun Moody, Pauline Eldred and Ian Fernandez (AUS) and Simon Joe and Renee Ci Yiu (NZL).



Financials

GB queried if our next meeting will be November to approve budget.

Our next meeting will be in October, however there will be a special meeting in November/December to approve the budget – following discussions and agreement on plans with the BWF.

GB queried if we needed to increase our Reserve Funds. JC and LN are working on the updated and revised Financial Policy. This expanded policy will include the Reserves Policy, Allowances, payments, authorities of expenditure etc all incorporated into policy. This should be available in 2-3 weeks.

BWF AGM

AGM was held virtually which proved to be extremely successful. Oceania had the most members represented at the meeting than we have ever had (12 of 16 members). The online voting process was excellent which enabled the results to come through very quickly. GB will recommend to the BWF that even when there is a face to face AGM electronic voting should be utilised.

Our members appeared to have no difficulties using the online voting system.

There was a strong female representation from BOC as voting delegates. (Guam, Samoa, Tonga, Fiji. Non-voting – NCL)

General Business

Nigel Skelt

Gave an update on the NZ Open – currently on the BWF calendar for October and the World Junior Championships rescheduled to be held in January 2021 in NZL

Johanna Kou

Advised that on 04 October, there will be a vote for independence in New Caledonia which could change many things. Previous vote on independence was very close so there is no predicting the outcome.

Ngaoa Ranginui

Confirmed that players in the Cook Islands are still training towards getting their juniors to Oceania Champs.

Geraldine Brown

Congratulated the staff for their forward thinking and willingness to take on different ways of working during these interesting times.

Meeting closed – 8:26pm

Next Meeting: Week of 12th October 2020 - date to be confirmed

