

## MINUTES of the BADMINTON OCEANIA CONFEDERATION EXECUTIVE BOARD MEETING held via Zoom Meeting 7:30pm on Thursday 18<sup>th</sup> December 2020

# **Present:** Geraldine Brown, Nigel Skelt, Loke Poh Wong, Glenn Cox. Secretary General – Julie Carrel. Minute taker – Lynne Nixey

Apologies: Johanna Kou, Ngaoa Ranginui, Karyn Gibson

Meeting commenced at 7:30pm

Geraldine welcomed all to the Meeting.

#### **Confirmation of Minutes**

The minutes of the meeting held 15<sup>th</sup> October were approved via email.

Matters Arising Nil

Secretary General's Report

Report Received

## Court Equipment

We have been declined additional finances from the BWF for the purchase of court equipment (mats, net posts, umpire chairs). This is due to the effects COVID-19 has had on BWF income. We will reconsider this again in 2021.

## Finances

BWF funding for 2021 was discussed; it is reduced by approx. USD90,000 on what we would have expected to receive in 2021 prior to COVID hitting, ie. Previously advised increases are no longer happening and some activity areas have reduced amounts. Our 2021 budget will show a deficit which will be adjusted as the year progresses with a break-even result at worst. The budget is also very susceptible to exchange rate fluctuations

## Performance Reviews

Have been undertaken for all staff. Executive Board will go into committee at end of meeting to discuss Performance Review for Secretary General.

#### MA Grants

Some concern that some MA's will not meet the criteria and reporting for the MA Grants that have been granted. Countries who do not report or meet the criteria will have to return the money and will not be eligible for the second lot of grants. The BWF staff have confirmed that this will be the process.

It is difficult to maintain positivity with countries who are reluctant to engage with our staff or continue the programs that we are putting forward.

#### Constitutional changes

Were approved through the SGM and changes have been lodged/approved by the NZ Incorporated Societies of which we are part.





#### History document

Has been finalised and will be released through social media/emails this week.

## Budget and Plans

Have been presented to the BWF and waiting for final sign off.

## **Dropbox Link**

Dropbox file for Executive members has been set up and the link has been forwarded to everyone. All documents and information for Executive Board will be put into these files.

## **Committee Nominations and Appointments**

Discussion was held as to whether the CEO of a country should be able to be nominated onto a BOC Committee. Meeting agreed that paid CEO's should not be nominated as part of BOC Committees and the Terms of Reference will be updated to reflect this.

Discussion held regarding staff members of countries being nominated – are they nominated due to the position they hold within the MA or are they nominated as an individual and what is the process when they leave the MA. It was agreed that this will be addressed when/if this situation occurs, and a decision will be made in conjunction with the MA who nominated the staff member. MA nomination wording to be adjusted to reflect this in the TOR.

Discussion held to appoint a Board Member to each Committee and to attend the Committee meetings. Decision made not to proceed with the appointment of Executive Board members to Committees From 2021 the SG will hold a bi-monthly meeting with Presidents of all Pacific MA's, Executive Board members to be invited to sit-in on these meetings.

## **General Business**

## Badminton Australia Brand Launch

Australia have launched a new brand which has a new national logo, and all the states have the same logo with different colours. A logo pack and brand guidelines has been received.

## Tokyo Olympic Tickets

Badminton Oceania has an allocation of tickets for the Olympics from the BWF. The information was forwarded to the Executive Board / Life Members / President & CEO of Badminton NZ and Badminton Australia. Responses received from Robin Bryant and Ngaoa Ranginui. Agreed for SG to determine final allocation based on requests. *Australian Open* Has been postponed until later in the year

VICTOR Contract Has been signed for next three years

*Office tenants* One tenant has resigned a lease for one year and the other tenant has resigned for next six months.

Meeting closed - 8:50pm

Executive Board Members went into committee without Secretary General and Administration Manager.



Next Meeting: - date to be confirmed