



CODE OF CONDUCT

Coach, Manager, Contractor

Background

Badminton Oceania (BOC) is one of five Continental Confederations recognised by the Badminton World Federation (BWF), in accordance with the division recognised by the IOC.

Badminton Oceania shall promote, develop, and regulate Badminton in the Oceania region, in mutual co-operation with support and encouragement of the process from the BWF.

The Coach/Manager/Contractor signing these documents agrees to:

1. Respect the rights, dignity, and work of every individual person as a human being.
2. Be a positive role model for badminton and act in a way that projects a positive image.
3. Be fair, considerate, and honest. Treat all participants equally regardless of age, sexual orientation, gender and religion.
4. Display high standards in your language, manner, punctuality, preparation and presentation.
5. Show courtesy, honesty and respect to everyone.
6. Be professional and accept responsibility for your actions.
7. No form of verbal, physical or emotional abuse will be tolerated – this includes social media
8. Do not harass, abuse or discriminate against others.
9. Drugs, and smoking are not permitted at any time during the delivery of any Badminton Oceania course or programme.
10. At no time during any Badminton Oceania programme should any coach/manager/contractor become intoxicated
11. In any instance where it is believed there is a risk to a participant in any BOC programme then the programme lead should be notified immediately. Risks may include but are not limited to emotional abuse, sexual abuse, risk to physical safety, sexual harassment, child exploitation, grooming.
12. * Before undertaking any contract work on behalf of Badminton Oceania then you must declare any of the following:
 - Conviction histories and infringement/demerit reports
 - Active charges and warrants to arrest
 - Charges that did not result in a conviction including those that were acquitted, discharged without conviction, diverted or withdrawn.
 - Any interaction you have had with state or national Police considered relevant to the role being undertaken, including investigations that did not result in prosecution.
 - Any relationship that you are engaged in with any candidate/player/official that is involved in the course/camp that you are participating in
13. All BOC and BWF Codes of Ethics and Policies must be adhered to. These can be found on:
 - www.badmintonoceania.org/governance/policies
 - [BWF Code of Conduct: Coaches and Educators](#)

**Any information that you need to declare will be dealt with confidentially. Please declare any information to the Badminton Oceania Secretary General via e-mail – office@badmintonoceania.org*

A breach of any of the above may result in disciplinary action as per the Badminton Oceania Constitution

Signature of Coach/Contractor

Date