

MINUTES of the BADMINTON OCEANIA CONFEDERATION EXECUTIVE BOARD MEETING held via Zoom 7:30pm on Wednesday 20th October 2021

Present: Geraldine Brown, Loke Poh Wong, Glenn Cox, Johanna Kou, Karyn Gibson, Ngaoa

Ranginui, Secretary General – Julie Carrel.

Apologies: Nigel Skelt

Meeting commenced at 7:35pm.

Geraldine welcomed all to the Meeting.

Confirmation of Minutes

The minutes of the meeting held 20th July were approved via email.

Matters Arising

Nil

Correspondence

Report presented of all correspondence sent to Executive Board between meetings

Items approved via email between meetings

- Payment of deposit to Edgewater Resort for Masters in Paradise
- Payment of hotel bills in Tahiti for Sudirman Cup and Thomas/Uber Cups

Secretary General's Report

Report Received

MA Grants. All 2021 submitted grants have been approved except Fiji who the BWF are in discussion with. 2020 Grants not completed – are working with Kiribati and Tuvalu and are confident they will complete.

2027 Pacific Games. BOC encourages our members to vote for Tahiti as this bid includes Badminton. Secretary General to ask all Members to lobby their NOC's to vote for Tahiti.

Sport NZ Women's and Girls Summit – Samoa did not attend. Secretary General to follow up to see if Olivia Na (AUS) was online for the Summit.

Staff Performance Reviews are due in the last quarter of the year. Secretary General has requested that these are deferred until they can be done face-to-face before the end of January, if not then to be done virtually, to be completed by end of January.

Agreed by Consensus

Committees – Recommendation from Secretary General that we replace Committees, with the exception of BOTOC, with an advisor role. Advisors to be: Events – Loke Poh Wong, Athletes – Gronya Sommerville, Para Players - Duke Trench-Thiedeman. Gender equity to be covered by all staff in the programme areas they oversee.



Amended structure to be in place as from January 2022. Committee areas would still be reported on in Annual Reports

Agreed by Consensus

BWF has called for Athletes Commission nominations – It was agreed it would be good to see Oceania represented with Gronya our most likely candidate. Julie to contact BA

MA Updates – noted that there was still no travel between/into our countries which continues to hinder activities. Karyn Gibson asked to follow up with Badminton Fiji regarding outstanding acquittal of 2020 funding.

Safeguarding. As per our policy an Executive Board Member is to be appointed "to have oversight of the investigation to review and ensure all appropriate action has been agreed and has or is being undertaken. This person will have responsibility for sighing off this agreed outcome". Recommended that Glenn Cox is appointed.

Agreed by Consensus

Safeguarding – Secretary General confirmed that there have been no reported incidents in the last 6 months.

Safeguarding – Recommended that to received funding from BOC in 2022, a MA must have a safeguarding policy in place or have started the process in conjunction with BOC to develop and implement one. In 2023 and future – no policy = no funding. For clarification the wording 'policy in place' also means that the details of the policy are being implemented, followed-up and kept up to date.

Agreed by Consensus

Secretary General to advise MA's and Ian Bridge is available to assist with policies for countries

COVID Vaccinations – Recommended that All Personnel, including staff, coaches, administrators, technical officials, volunteers and contractors who are involved in a programme or activity (including events) which is connected to BOC by way of support (personnel or financial) must be fully vaccinated, including if required by the local health authorities, any booster vaccinations. Proof of vaccination to be provided to BOC on request. Any person who has a medical exemption for vaccinations will be required to provide a negative COVID test within 3 days prior to engaging in such activity.

Agreed by Consensus

COVID Vaccinations – Discussion regarding if this policy can be extended to players in tournaments. Agreed that this will be an individual Country requirement.

Oceania Championships 2022 – Proposed that a recommendation regarding February's Oceania Championships, including the Thomas & Uber Cup qualification, open and junior individual Championships, is made to the Executive Board by 20th December 2022, from the Chair of the Events Committee and the SG, to be advised to MA's no later than Wednesday, 22 December.

Agreed by Consensus

Para Championships 2022 – Approval given from the EB to commit to these tournaments as advised and proceed with an MOU with BA.

Agreed by Consensus

Strategic Plan / Operational Plan. SG had presented a document, giving an update using a traffic light system, of progress towards our 2021 objectives. Executive Board to provide guidance for 2022 priorities, as aligned with our strategic plan no later than October 29th prior to the staff planning sessions being held in the first week of November.



Financial Report

Report Received

BWF Administration Awards

Secretary General proposed that BOC nominate GHD (Australian Government Aid Organisation) based on the PSP (Pacific Sports Partnership) program that was run in Tonga and Papua New Guinea over the last 5 years. for a 'Certificate of Commendation'.

Agreed by Consensus

Ratification of Technical Officials Uniform Policy

To be sent out with Minutes for ratification via email.

Values Meaning

Discussion was had. SG to distribute an updated document with final confirmation to be done via email

General Business

Nil

Next Meeting

Wednesday 24th November - 7.30pm where the SG will present our plans and budget to be submitted to the BWF

Meeting closed: 21:20pm

