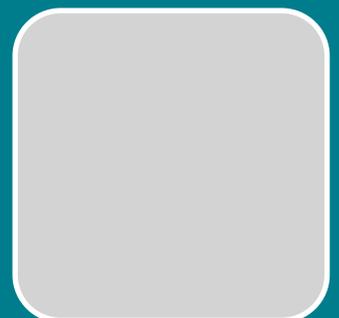
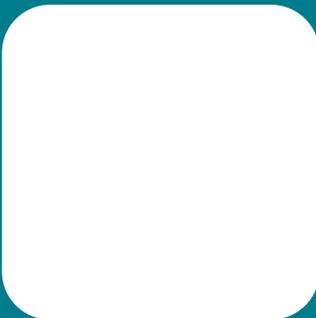
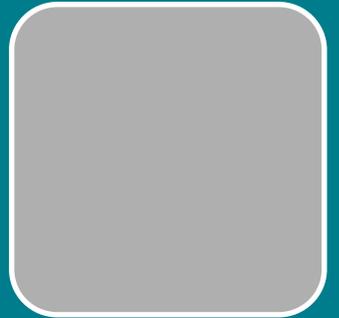
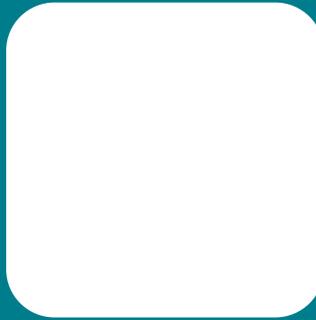


2021



BADMINTON
ceania

ANNUAL REPORT
AND FINANCIAL STATEMENTS

VISION

Badminton – The leading regional sport accessible to all

MISSION

To lead and strengthen, in partnership with our stakeholders, innovative, sustainable and exciting development and event initiatives



Badminton Oceania is the Continental Sports Organisation for badminton in the Oceania Region and is affiliated to the Badminton World Federation

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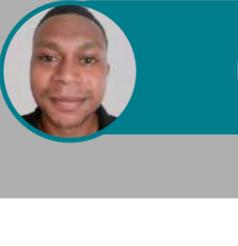


17 MEMBER ASSOCIATIONS

PERSONNEL

PRESIDENT	Geraldine Brown	Australia
DEPUTY PRESIDENT	Nigel Skelt	New Zealand
EXECUTIVE BOARD	Loke Poh Wong	Australia
	Johanna Kou	New Caledonia
	Glenn Cox	New Zealand
	Ngaoa Ranginui	Cook Islands
	Karyn Gibson	Fiji
LIFE MEMBER	Robin Bryant	Australia
EVENTS COMMITTEE	Loke Poh Wong (Chair)	Australia
	Sam Paterson	New Zealand
	Stephanie Ho	New Caledonia
	Julie Carrel	Staff
	Peter Cocker (Chair)	Australia
TECHNICAL OFFICIALS COMMITTEE	Greg Vellacott (BWF Assessor)	Australia
	Trish Gubb	New Zealand
	David Turner	Australia
	Jean-Philippe Berges	New Caledonia
	Lynne Nixey	Staff
	Julie Carrel	Staff
	Michelle Au (Chair)	New Zealand
GENDER EQUITY COMMITTEE	Olivia Na	Australia
	Asita Molotii	Tuvalu
	Hebrew Tom	Cook Islands
	Karine Desfour	Tahiti
	Sristi Nadan	Fiji
	Julie Carrel	Staff
	Gronya Somerville (Chair)	Australia
ATHLETES' COMMISSION	Anona Pak	New Zealand
	Louis Beaubois	Tahiti
	Ronan Ho-Yagues	New Caledonia
	Duke Trench-Thiedeman (Para Representative)	Australia
	Julie Carrel	Staff

STAFF

FULL TIME		Julie Carrel Secretary General		Nadia Bleaken Development Manager
		Tom Leonard Communications Manager		Robbie Thackham Coaching and Development Manager
		Laurel Vagi Administration Assistant - PNG <i>Full time from Sep '21</i>		Lynne Nixey Administration Manager
	PART TIME		Ian Bridge Coaching and Development Officer – Melbourne	
		Alex Deng Communications Assistant <i>Commenced April 2021</i>		Georgia Perry Administration Assistant <i>Resigned March 2021</i>
				Brian Ameua Development Officer - PNG <i>Resigned May 2021</i>

PRESIDENT'S REPORT

Once again we have had an interesting and challenging year within our badminton world. The COVID-19 pandemic continues to impact on our members and staff for much longer than either expected or wanted. However, although the staff continue to experience some operational challenges, they have, with their excellent attitude and work ethic, once again achieved great results for our organisation. We continually strive to engage and support our members in innovative and supportive ways to ensure our programmes are delivered efficiently.

We welcomed a new member this year, Wallis and Futuna, and we look forward to them becoming a valued and active member of our region. Great to have another member of our Oceania family.

We continue to be an organisation of online meetings and course delivery. We held our Annual General Meeting online for the first time this year, with one of the highest number of members in attendance, 13 (81%) which was very pleasing. A constitutional change was agreed to enable the AGM to be a hybrid format in future years, a very positive step as this will facilitate a high Member attendance in the future.

It was also very pleasing to see our region well represented at the BWF Annual General Meeting, which was also delivered very successfully online, with of 13 (81%) of our members attending. Also in attendance were our Secretary General, Administration Manager and three Executive Board members. It is important for our region that we are seen to participate in these meetings as it enhances our already good reputation with our parent organisation.

Our regular online Presidents meeting was also a very successful innovation, providing an opportunity for people to interact and keep up to date with what is happening, with guest presenters and interesting and varied topics. It demonstrates we can all interact and contribute in different ways, although I continue to look forward to the time we can, once again, all meet face to face to interact on a more personal level.

Our Executive Board has also been busy, once again utilising Zoom, and we held five meetings with a number of important decisions taken: in particular around COVID-19 disruptions. Ongoing review and updating of policies are an important process for any organisation, and, in line with this strategic requirement, the Board updated the financial and safeguarding policy as well as the players Code of Conduct this year. The Board

believes that safeguarding is a very serious area for us all, and as such determined that our Member Associations are required to implement their own policy by 2023 and must have commenced the process during 2022 with our staff available to provide assistance.

The postponement of the Olympic Games in 2020 was a huge disappointment for many of our aspiring Olympic players, however they finally achieved their goal with a successful campaign in both Olympic and Para Olympic Games. While it was great to see Oceania players competing in the tournament, they were all Australian, I am hopeful that Paris will see other countries qualifying, a goal very much front of mind for us across our programmes. We did, however, have Technical Officials from Australia and New Zealand at both the Olympic and Paralympic Games which is a good reflection of the quality of our training programmes in the region. I congratulate all those who were involved and am confident as they share their experiences, they will enthuse others to aspire to great things.



While we continue to hope we will be able to meet in person as soon as possible and safe, we will need to continue to have online meetings and programme development. We have implemented a COVID-19 safe Policy for staff and contractors, and all personnel delivering any face-to-face programmes for Badminton Oceania will be bound by this. The staff continue to interact with BWF on key develop programmes such as Shuttle Time, Air Badminton, Coach Education, Player Development and Special Olympics. We have a good relationship with BWF and continue to receive positive feedback for our efficiency.

The Australian Government's new sport for development program, Team Up, in Papua New Guinea is a good example of sports working together to achieve great outcomes. Thank you to the staff in-country working on this project, at times in very challenging circumstances.



We will, once again in the upcoming year, continue to deliver our development programmes across a range of activity areas. This will also see a welcome return to tournaments including the Oceania Championships and over-seeing Grade 3 tournaments as well as providing support and encouragement to all members through a variety of ways. I continue to believe that participation and development programmes are the key to growing our sport regionally and globally. Julie, along with our excellent team of Lynne, Tom, Nadia, Robbie, Ian, Kum On and Laurel all work hard to support our members, create our excellent reputation, sound financial position, good standing with BWF and our professional partners, along with supporting our equipment and shuttle sponsor Victor who we thank and appreciate.

I, as ever, extend my personal thanks to all our dedicated staff, once again demonstrating their commitment to our organisation, working from home when necessary and operating in a flexible yet efficient manner. I greatly appreciate they not only support and improve our organisation, but also the sport as we continue to move forward. Well done and thank you. I give a particular thank you to Julie who continues to demonstrate outstanding leadership during another trying but fruitful year.

I look forward to a successful 2022 and thank my Deputy President Nigel and Board members Glenn, Karen, Johanna, Loke Poh and Ngaoa for their efforts during 2021 and look forward to the coming year with optimism, enthusiasm and hope for a more normal situation for us all.

Geraldine Brown
BOC President

SECRETARY GENERAL'S REPORT

As we all know 2021 was another year of challenges due to lockdowns, local restrictions, venue unavailability, travel, and border restrictions. We had adapted well to these in 2020 and continued to build on the learnings, innovations, technology and flexibility in 2021 as we navigated our way through to achieve many of our planned outcomes, a credit to everyone involved.

The highlight of the year was undoubtedly the 2020 Tokyo Olympic and Paralympic Games, where we were represented by athletes from Australia and Technical Officials from Australia and New Zealand in both events. This was the first-time badminton had been included in the Paralympic Games making our inclusion even more special, as we had been building up to this moment since we first introduced Para badminton activity in 2016.

We welcomed our 17th Member – Wallis & Futuna, in August as they became a BWF Associate Member and were subsequently granted a BWF MA Grant to help start Shuttle Time delivery and player development in-country.

The BWF continued to support many of our Members with USD5,000 through their MA Grants programme. This grant was to keep badminton going and moving forward with a focus on Shuttle Time and AirBadminton activity; this support on top of the support we provide has seen some Members take significant steps forward in the past 12 months.

A positive we have found over the past two years of the pandemic is the increased communication and engagement with many of our members utilising a number of on-line tools. We established our own on-line learning platform through THINKIFIC which has proved very popular as people from throughout the region can connect into the various modules to do their learning at a suitable time and pace for their circumstance. Whilst we have all, at times felt we are over on-line meetings, they have been incredibly valuable to bring various groups of people together to provide on-going knowledge and experience sharing, and to keep everyone connected and motivated.

A new initiative for 2021 was the introduction of Pacific Presidents meetings; five in total were held, each with a specific topic for discussion with good attendance and engagement.

At the end of 2021 we launched a new initiative in the Pacific called SERVE-ING Pacific. This is a volunteer recognition programme for our Pacific members to acknowledge the huge amount of work undertaken by key people throughout the region for the benefit of badminton in their country. The monthly winners will be profiled on our social channels and receive a recognition certificate and "lunch on us" in their local area. All monthly winners will be eligible for the six-monthly draw to win a staycation in their home country; all ways in which we can provide recognition for people throughout the region who give so much of their time and expertise.

Unfortunately, all of our scheduled international tournaments in the region had to be cancelled and we remain hopeful that they will be able to be played in 2022; our last international tournament was in February 2020.

We are very much looking forward to the Pacific Mini Games in Northern Marianas in June 2022 where we are hoping to see a good representation from our Members. We were very pleased to see Tahiti awarded the hosting rights of the 2027 Pacific Games where badminton will once again feature on the programme.

The BWF were able to stage the 2020 Thomas & Uber Cup (Men's and Women's team Championships) and the 2021 Sudirman Cup (mixed team championships) in Europe in the second half of the year. Australia had qualified as the Oceania representative in all three competitions however were unable to travel, New Zealand who had qualified in second place were also unable to travel – however Tahiti were



able to travel and were delighted to accept a position at these events. This was a good example of an opportunity which presented itself and was taken up, due to the pandemic

which would not have happened otherwise. Tahiti made the most of the opportunity to mix with and play against some of the best players in the world, with the players returning home highly motivated and wanting to train hard to qualify in their own right in the future.

Congratulations to our Coaching and Development Officer, Ian Bridge, who was awarded the Carbine Club Coach of the Year at the Victoria Disability Sport and Recreation Awards; a very well-deserved award for the passion and expertise Ian brings to his Para badminton coaching role.

It has been good to get our Team Up Inclusive GymBad program in Papua New Guinea underway, however like everything it has encountered its fair share of challenges and a need for flexibility and adaptability with some great positive outcomes.

Acknowledgements

I would like to acknowledge and thank the BWF for their on-going guidance, support and confidence in us to work alongside and in partnership with our Members to continue to develop and grow badminton across the region. The last two years have been challenging but also rewarding as we have adapted, modified and found ways to make things happen.

Thank you to our Executive Board for their support and guidance during the year; and a sincere and huge thank you to all members of staff, based in 4 countries (New Zealand, Australia, Fiji, and PNG) for their commitment, drive, and achievements in their roles; I hope we will all get the opportunity to get together in 2022.

Last but not least, thank you to our Member Associations for their in-country achievements. I acknowledge it has not been easy to keep badminton front of mind with everything else which has been going on; however collectively we have done amazingly well, and I am confident that we will all be stronger for the experiences of the past two years.

I look forward to being able to meet face to face in 2022 and building on the successes and achievements of 2021.

Julie Carrel
Secretary General

CAPACITY BUILDING

The BWF MA Grants Programme was continued in 2021 with another USD5,000 on offer to Members who had completed all requirements of their 2020 grant. In total 9 Members, including new Member Wallis & Futuna received a 2021 grant with activities predominately focused on Shuttle Time and player development activities which connected with plans and activities we had planned for targeted Members.

We have certainly gained a lot of learnings from the BWF Grants process, particularly around the "paperwork" required and how many of our members find this challenging. This has prompted us to have many discussions and thoughts about the best way forward to capture information, which both ourselves and the BWF require. The other greatest learning from this process has been that it is vital to ensure that the right people are in place within each Member Association; leadership is important combined with delegation and motivation of others to support.

We have recognised the significant contribution of volunteers in our Pacific Member Associations which was the driving force to implement the SERVE-ING Pacific initiative which was launched late in the year. One of the most pleasing aspects of this programme was the number of nominees received for the first group (6) of winners showing just how many worthy people are within our badminton community contributing so much.

President's Meetings

This was a new initiative for 2021 where-by the Presidents of our Member Associations were invited to join the BOC President – Geraldine Brown, and BOC staff, to receive relevant updates for the region and specific topics were presented and discussed. It was predominately focused on the Pacific countries; with Australia and New Zealand invited to the pre-AGM meeting. This initiative worked well, particularly during these times of no travel and it was great to see the comradery between Presidents on the calls.

Annual General Meeting

Our AGM was held virtually for the first time ever and went very smoothly. Two weeks prior to the meeting short video presentations were released and posted on-line, reporting on all areas of our activities. This meant that the meeting solely focused on AGM specific matters. 13 of our 16 Members attended = 81%, the highest number of Members ever represented at our AGM. The meeting was also attended by all members of the Executive Board, all staff members, and representatives from the Badminton World Federation.

The meeting passed a Constitutional amendment to allow the meeting to be held as a hybrid, ie. both in person and on-line, in future years.

Executive Board

All Executive Board meetings were held on-line via Zoom.

The minutes from the meetings are available on our website.

President's Meetings Attendance	January MA Grants	March ST & AB	May AGM prep	July Safeguarding	October Vol Prog
Australia	N/A	N/A	✓	N/A	N/A
Cook Islands	✓	✓	✓	✓	✓
Fiji	✓	✓	✓	✓	✓
Guam	✓	✓	✓	✓	X
Kiribati	X	✓	✓	✓	X
Nauru	X	X	X	X	X
New Caledonia	✓	✓	✓	✓	✓
New Zealand	N/A	N/A	✓	N/A	N/A
Norfolk Island	X	X	X	X	X
Northern Marianas	X	✓	✓	✓	✓
Papua New Guinea	✓	✓	✓	✓	✓
Samoa	✓	✓	✓	X	X
Solomon Islands	✓	X	✓	X	X
Tahiti	X	X	X	X	X
Tonga	✓	✓	✓	✓	✓
Tuvalu	X	✓	✓	✓	✓
Wallis and Futuna	N/A	N/A	N/A	N/A	✓



Executive Board Attendance	February	March	April	July	October	November
Geraldine Brown (AUS)	✓	✓	✓	✓	✓	✓
Nigel Skelt (NZL)	✓	✓	✓	✓	X	✓
Glenn Cox (NZL)	✓	✓	✓	✓	✓	✓
Karyn Gibson (FIJ)	✓	✓	✓	✓	✓	X
Johanna Kou (NCL)	✓	✓	✓	✓	✓	✓
Ngaoa Ranginui (COK)	✓	X	✓	X	✓	X
Loke Poh Wong (AUS)	✓	✓	✓	✓	✓	✓

GENDER EQUITY

Gender Equity is always front of mind across all areas of everything Badminton Oceania does with our aim to have a minimum representation of the lesser gender of 40% in all activities and areas by 2024.

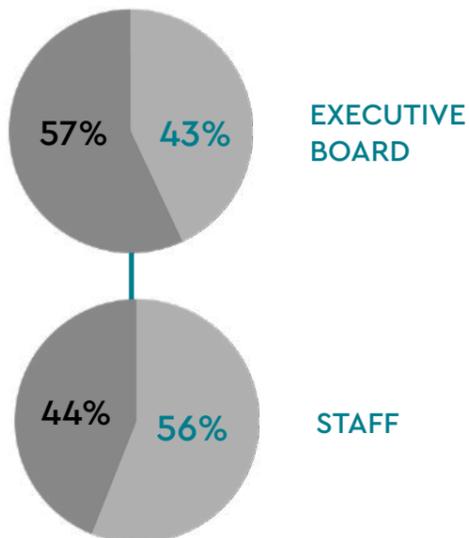
We have a constant message to all of our members when implementing our programmes that they must have a minimum representation of the lesser gender of 30%; as we build to the goal of 40% by 2024.

We are very mindful that for some Members these are challenging targets, and we need to do more work to further develop and empower women. In most MAs they are the lesser gender in the statistics we collect and we need to ensure they are receiving the right support and messaging to put themselves forward for positions.

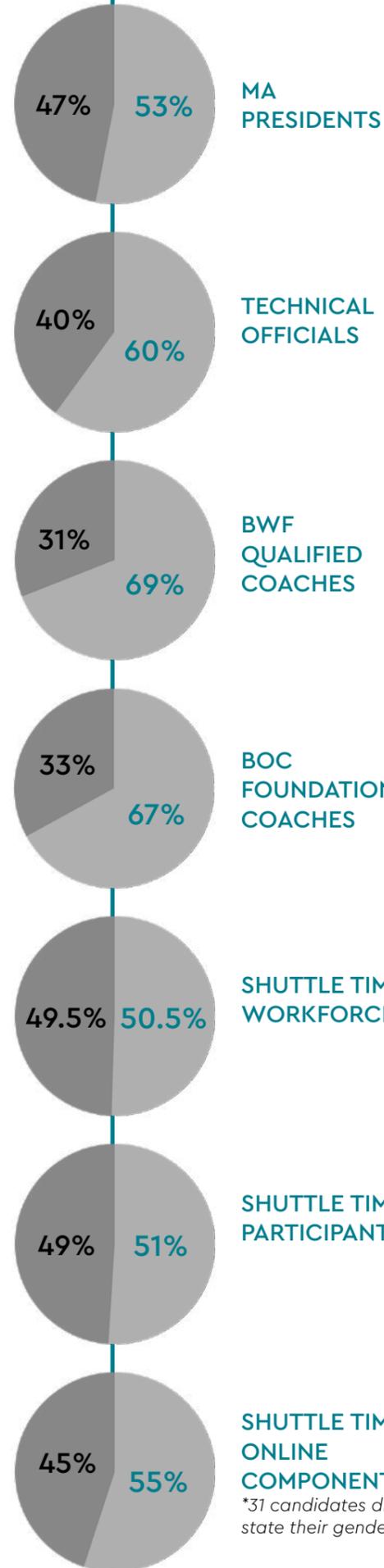
The IWG World Conference – Women & Sport, which was to be held in New Zealand in 2021 was postponed until November 2022. It is a great opportunity for us to have this conference being held in the region where we intend to be well represented.

A Women + Girls Summit 2021 was held on-line, staged by Women in Sport Aotearoa. We had 9 people including our President Geraldine Brown and members of staff attend this one-day event with the theme being "Change for Action" which focused on the experiences of young women aged 16–30. It was a very insightful and thought-provoking day which also included the launch of the IWG Insight Hub to which Tom – BOC Communications Manager, has shared and had accepted stories.

2021 STATISTICS



MEN %
WOMEN %



SHUTTLE TIME ONLINE COMPONENT
**31 candidates did not state their gender*

EVENTS REPORT

The COVID-19 pandemic saw the continued cancellations of key domestic and international tournaments from all our Member Associations across the region.

A new Events Committee formed in early 2021 which was subsequently charged with reviewing and updating all event related documents and regulations.

We had two grade three tournaments sanctioned for 2021: the Bendigo International (new tournament) and the Sydney International. Due to the pandemic BWF allowed hosts to offer reduced prize money which subsequently allowed us to upgrade the Bendigo International from an International Series to an International Challenge (prize money USD15,000) and the Sydney International from a Future Series to an International Series (prize money USD5,000) giving players the opportunity to gain better world ranking points. Unfortunately, all international tournaments in the region (Australian and NZ Open included), had to be cancelled due to border restrictions and quarantine/isolation requirements.

In September, the BWF conducted a Continental Confederation (CC) Events consultation meeting. This was held virtually and involved representatives from all the 5 Confederations. The outcomes from this meeting/workshop provided BOC more flexibility around staging Grade 3 tournaments for 2022. Also discussed and adopted at the meeting were updated regulations for Grade 3 and Junior International tournaments; whilst still allowing for each Continent to add their own specific regulations.

Unable to host any tournaments in 2021, changes were made to the structure and role of the Events Committee, which had become redundant; replacing the committee with an Events Advisory role with a group to be formed when required for specific projects.

It was with disappointment that late in 2021 we had to cancel the Men's and Women's

Team (Thomas & Uber Cup qualifying), the Oceania Individual Junior Team and Individual Championships, which were all to be played at North Harbour, NZL in February 2022. We postponed the VICTOR Oceania individual Championships with the hope that these can be played in April 2022.

Despite our best efforts to stage a Para Badminton International tournament in the region in 2022 it did not eventuate. We will continue to work with our Member Associations as this is a key tournament to get up and running in the region for the development of Para badminton. We will be staging the VICTOR Oceania Para Badminton Championships in Australia in 2022.

The focus is now on planning for Grade 3 tournaments in the region in 2022 as we hopefully see a return of international badminton to the region as well as our new event; the Oceania Masters in Paradise being held in Rarotonga, Cook Islands in May which will see the first international badminton ever played in the Cook Islands.

Thank you to Stephanie Ho (NCL) and Sam Paterson (NZL) for your contributions and time to review and revise the event documents. Thanks also to the BOC office staff for their continued work in the events area. I am very hopeful of a return of tournaments to our region in 2022 and look forward to catching up with people at these.



Loke Poh Wong
Events Committee Chair/Events Advisor

PARTNERSHIPS

Sport for Development – Team Up, Inclusive GymBad (Papua New Guinea)

2021 was the first year of the Australian Government's new sport for development program, Team Up. The first phase of Team Up comprises 60 partners across 13 sports and 6 Pacific countries to deliver 30 programs that are working towards three outcomes:

1. Sport programs attract and retain women, girls and people with a disability, as well as men and boys
2. Sport organisations are safe, inclusive and accessible
3. Australia and Asia-Pacific partners use sport to strengthen relationships and build closer collaboration

These three outcomes all contribute to Team Up's overall goal: Australia-Asia-Pacific sport partnerships support all people to realise their full potential through sport.

Badminton Oceania supports these goals through the Inclusive GymBad program in Papua New Guinea, in collaboration with Oceania Gymnastics Union, Badminton Papua New Guinea, Papua New Guinea Gymnastics Federation and Motivation Australia (an Australian not-for-profit disability and development organisation).



The Inclusive GymBad program aims to remove or reduce the barriers experienced by people with a disability, particularly women and girls, to

participate equally and to develop leadership skills in people with a disability with the aim that they will become role models for other participants with disabilities. We recognise that this may mean that some people require additional support or resources in order to participate.

Activity involves inclusion programs from the sports of gymnastics and badminton:

- GymAbility is a gymnastics-based movement program designed to suit all levels of physical and mental ability.
- Shuttle Time lessons are designed to provide participants of all abilities with a positive image of badminton through many opportunities to have fun, engage with others and experience success.

The ongoing pandemic and subsequent restrictions have provided some real challenges for the GymBad program in our first year. Restrictions on travel, groups assembling and no access to indoor sports facilities in Port Moresby (seconded as hospitals) has limited activity, however our solution to deliver activities in communities has worked well. New communities have been engaged, with attendance continuing to grow, with a total of 718 participants, including 47% female and 8% people with disability, involved in weekly activities.

3 staff have been employed to deliver the program in roles of PNG Program Manager, Monitoring & Evaluation Officer and Lead Development Officer. These staff have worked with 6 regular volunteer coaches, 2 females and 3 with a disability, helping to demonstrate to communities that the program is for all people. The workforce have undertaken child safeguarding, COVID-19 protocol and inclusive practice training as part of fortnightly meetings with stakeholders from New Zealand and Australia joining virtually. Guest Speaker Rachel Māia, NZ Para climber challenged our program on the use of the word inclusion, arguing that a long term goal of inclusion is to remove that very word from our vocabulary and challenging us to create a community where every person feels they belong.



Special Olympics

Since signing a Memorandum of Understanding with Special Olympics Asia Pacific in 2018, the positive relationship has continued to grow. Our Development Manager, Nadia Bleaken, and Coaching and Development Officer, Ian Bridge have been in frequent contact with Special Olympics staff to assist in developing programs in member countries. The focus being Shuttle Time activities delivered in Guam (as part of their BWF MA Grant), Fiji, and Papua New Guinea.

Organisation of Sports Federations of Oceania (OSFO)

Badminton Oceania is one of 27 sports that belong to OSFO. BOC President Geraldine Brown and staff: Julie Carrel and Nadia Bleaken, attended the OSFO Assembly AGM held virtually in September. This provided a good update from several stakeholders, including:

- Oceania National Olympic Committees (ONOC)
- Pacific Games Council (PGC)
- Athlete Wellbeing and Resilience Program
- Team Up – Australia's new Sport for Development program
- Oceania Sport Education Program (OSEP)

In October Julie and Nadia were also involved in several online meetings to update OSFO's Strategic Plan.



Oceania National Olympic Committees (ONOC)

Badminton Oceania continues to support ONOC's flagship Oceania Sport Education program (OSEP). Our Fiji-based Regional Development Officer Kumon Tarawa has delivered OSEP courses in Fiji which have involved badminton participants. The Shuttle Time Fiji workforce have also been

the recipients of OSEP delivery through collaboration with the Fiji National Sports Commission.

Pacific Games Sport Council

The Pacific Games Sports Council oversees all aspects of the Pacific Games and the Pacific Mini-Games. Our aim is to become a core sport of both Games as we know how important these Games are for our Pacific members.

Julie Carrel attended the on-line Pacific Games AGM where Tahiti was announced as hosts of the 2027 Pacific Games where badminton will be included in the programme.

VICTOR

VICTOR are our valued equipment and apparel partner. Unfortunately, we had to cancel the VICTOR Oceania Championships 2021 but are hopeful of a restart in 2022. During the year we were able to provide many of our Members with VICTOR equipment; school sets (funded through the BWF equipment grant), AirShuttles, Rackets, shuttles and net posts. We appreciate and recognise the continued support provided to us by VICTOR.



Online workshops

2021 provided many opportunities for online learning, BOC staff connected into numerous online seminars, webinars and workshops from a number of organisations:

- Child Fund – Safeguarding in Sport
- International Safeguards for Children Sport Working Group
- International Olympic Committee (IOC)
- Badminton World Federation (BWF)
- Badminton Pan Am
- Sport New Zealand/High Performance Sport NZ
- New Zealand Events Association
- Women in Sport Aotearoa
- Team Up
- University of London

TECHNICAL OFFICIALS

2021, as was the case in 2020, was not a terribly busy year for the Oceania region as far as technical officials were concerned. With COVID-19 still rampant worldwide, with country / state / regional lockdowns, along with travel bans and restrictions, extraordinarily little badminton was played in our region.

Once again 2021 saw a major focus on training, online courses for the following were held:

- Pacific Umpire Course – Part 2 – Solomon Islands
- Getting back in the chair – 3 MAs (AUS, NZL, NCL)
- Pacific Umpire Course – Part 2 – 4 x Pacific MAs (MNP, FIJ, PNG, KIR)
- Pacific Umpire Course – Part 1 – Cook Islands



In addition to this, a module was developed via the THINKIFIC platform for Coaches and Players and the practical application of regulations which were explained in an easy to understand practical way. The BWF ran virtual workshops, for BWF Referees, Umpires and Line Judges from Oceania and all other confederations. These were well attended by our Referee's and Umpire's however disappointing attendance by our BWF line judges, thank you to Ravi Nandan who presented on behalf of BOC.

The BWF also ran an online preparatory workshop for Confederation Level Referees who met the criteria to be assessed and gain their BWF referee qualification. It was pleasing that Stephanie Ho (NCL) successfully completed this course and has since been invited to the next stage of the assessment to be held in Kuala Lumpur in 2022.

Further development of the BWF Training manuals has taken place and they are now available for Level 1 in several languages, it is important to point out that at the continental and BWF levels, training and evaluation is carried out in English. These manuals and other training resources are available on the BWF website.

Although there were very little opportunities for our Technical Officials to travel, we did manage to have the following events attended:

Tokyo 2020 Olympic Games

- Lynne Nixey (NZL) – Deputy Referee
- Trish Gubb (NZL) – Umpire
- Richard Wong (AUS) – Line Judge
- Shevaun Moody (AUS) – Line Judge

Tokyo 2020 Paralympic Games

- Trish Gubb (NZL) – Umpire
- Justin Zuo (NZL) – Umpire
- Karen Arnold (AUS) – Line Judge
- Ravi Nandan (AUS) – Line Judge

Denmark Open

- Yogen Bhatnagar (AUS) – Deputy Referee



In addition to our Officials noted in the appointments, the following also represent us in a variety of roles for the BWF:

BWF Umpire Assessors

- Greg Vellacott, David Turner and Kelly Hoare

BWF Referee Assessor

- Jane Wheatley

BWF Technical Officials Commission

- Peter Cocker

	Referees	Umpires	Line Judges
BWF	3	4	9
Oceania Certificated	2	6	27
Oceania Accredited	2	8	
Pacific Certificated		2	17
Pacific Accredited		19	

Acknowledgements

- Lynne Nixey on continuing as a BWF Semi-Professional Referee.
- Trish Gubb and Jiten Bhatt – BWF Semi-Professional Umpires – to date they have been unable to travel to any tournaments
- Richard Wong (AUS) who retired as BWF Line Judge after the Olympic Games, he will continue as an Oceania line judge



- Justin Zuo (NZL) who retired as an Oceania Umpire after the Paralympic Games

My thanks once again to the BOTOC Committee who continue to work to ensure Badminton Oceania's officials maintain their standards and increase in numbers:

- Peter Cocker (AUS – Chair)
- Jean-Philippe Berges (NCL)
- David Turner (AUS)
- Greg Vellacott (AUS)
- Trish Gubb (NZL)
- Lynne Nixey (Staff)
- Julie Carrel (Staff)

My thanks to all who have helped BOTOC over the last twelve months, especially Julie and Lynne in the Oceania office for their work and support of the committee, NZTOC and BATOC for their help and support. Thanks to the BWF for their continued funding and support of Technical Officials in the region.

Peter Cocker
BOTOC Chair

MARKETING AND COMMUNICATIONS

Digital and innovation continued to dominate the marketing and communications space in 2021 as the effects of COVID-19 continued to impact the delivery of business as usual. In the first quarter, our Communications and Administration Assistant Georgia Perry moved onto full-time work and was replaced by Alex Deng.

A silver lining of the global pandemic was the ability to enhance Badminton Oceania's position as experts in the field, working in particular with the Pacific-based members to aid communications which highlighted the focus on development. In 2021, this was achieved by implementing an online learning platform – Thinkific – which enhanced member knowledge across all organisational areas.

While the Tokyo 2020 Olympic and Paralympic Games became the main event of interest to the region (with six representatives from Australia), content and news stories remained dry of events. However, the continuation of communication leads in Member Association's allowed for the creation of other unique and interesting human-interest news stories. Moreover, other key achievements included the building and launching of the BadmintonCookIslands.org website and implementation of two new initiatives: Serve-ing Pacific (a volunteer recognition programme) and Oceania Masters in Paradise.

Stakeholder Communications

For head office staff based in Auckland, 2021 required the most amount of 'working from home'. Therefore internal communications remained critical for collaboration and organisational success, achieved through staff contributions to the weekly 'Making It Happen'.

Moreover, 'Zoom' continued to provide value for staff meetings and beyond. As found in 2020, the video conference calling system helped strengthen communications with members when face-to-face opportunities have not been possible, making the platform a likely permanent solution for meetings, discussions and planning with all stakeholders.

Website

Despite the lacking event-related news, which previously made up a significant percentage of website views, Badminton Oceania was still able to accrue 275,000 website views in 2021.

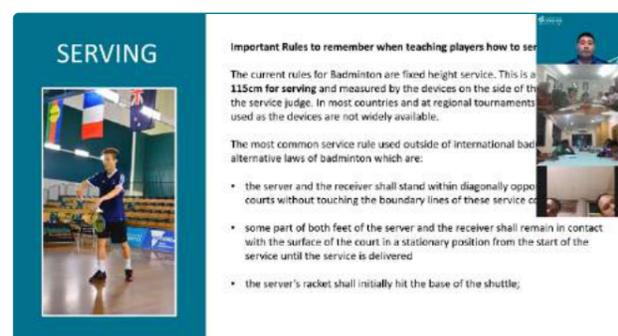
Typically, live streaming is the most sought after information, alongside the latest news and results from international events. As there were no tournaments held in Oceania, the live streaming section was tailored to inform audiences of the HSBC World Tour live streaming roster across the year. Elsewhere, the most prominent and popular themes and topics included:

- AirBadminton
- Live Streaming
- Mental Health
- Events (particularly Tokyo 2020 and HSBC World Tour related news stories)

Thinkific

The online learning platform allowed Badminton Oceania's Head Office staff to share and impart their knowledge with member associations to assist the increased capabilities relevant to organisational growth, across the following modules:

1. Developing Training Exercises
2. Enewsletters
3. Foundation Disability Coaching Course
4. Goal Setting
5. Human Interest Story Telling
6. I am Badminton
7. Introduction to Coaching AirBadminton
8. Pacific Foundation Coaching Course



9. Make Waves Online
10. Para Badminton Educational Resource
11. Photography and Videography
12. Rule and Regulations for Players and Coaches
13. Social Media

Across the year, 150 individuals from 14 member associations (Australia, Cook Islands, Fiji, Guam, Kiribati, Nauru, New Caledonia, New Zealand, Northern Marianas, Papua New Guinea, Samoa, Solomon Islands, Tahiti, Tonga) undertook a minimum of one module.

Enewsletter

One digital newsletter has been sent at the beginning of every month. By the end of 2021, there had been a 30% increase in subscribers, totalling 520. The Enewsletter performs well – average open rate of 44.8% (1.5% + than last year), and click rate of 10.9% (1.1% more than 2020) – consistent performance throughout the year and therefore performing above industry standards according to Mail Chimp sector data.

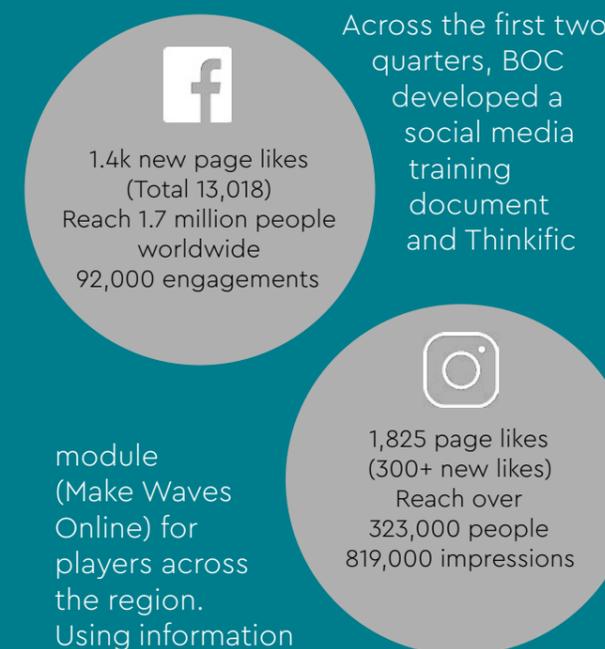
Member Associations

BOC continued to utilise the network of communication leads with 12 of our Pacific-based Member Associations to upskill them with the knowledge to run more efficient and professional Facebook pages and assisting the creation of human-interest stories – KPIs relevant to the BWF capability report. The collaborations between MAs and BOC helped MA Facebook business pages to accrue a total of 2,140 new page likes across their 12 Facebook pages, a total of 50 human interest stories were written over the year.

Five communications related Thinkific modules were developed for MAs to undertake and assist their communications efforts. Badminton Oceania and Badminton Cook Islands collaborated to create a website for the MA, paving the way for more MAs to sustain a digital presence, with Northern Marianas targeted to build a website in 2022.

Social Media

With a focus on Facebook and Instagram, Badminton Oceania's social media presence continued to see growth with particular engagement of events (New Zealand and Australia competing in the Asian leg of tournaments), Tokyo 2020 and Christmas competitions. In the absence of events, there was increased focus on the creation of new and recycling old videos to inform the content calendar, alongside interesting news stories to maintain a strong Facebook presence – the most popular platform in Oceania.



Across the first two quarters, BOC developed a social media training document and Thinkific module (Make Waves Online) for players across the region. Using information and insights from the BWF's Star Creation programme, the initiative enhanced players knowledge about using social media for their own and their MAs advantage. In 2022, the plans are to commence training with targeted players from Tier 1 of the player development programme only.



Branding

Following on from the 'official' brand guidelines developed in 2020, BOC was able to reflect the brand across new programmes such as Thinkific, Serve-ing Pacific and Oceania Masters in Paradise, while creating a unique look and feel to differentiate the programmes. Moreover, BOC assisted MAs with a variety of printed assets such as AirBadminton banners, flyers, posters and more.



Serve-ing Pacific

Following a survey with our Member Associations in 2020, the passion for badminton and the opportunities to give back to communities were frequently top ranked motivations for volunteering. To acknowledge the hard work undertaken by some of BOC's key stakeholders, a volunteer recognition programme was launched in October 2021. The initiative essentially encourages MAs to nominate their volunteers for their loyalty in assistance, excelling in one of BOC's brand value areas (Excellence, Innovation, Leadership, Integrity and Inclusiveness). With one winner per month (winning a local lunch voucher) and a six-monthly grand prize of a local staycation, the initiative offers additional opportunities to contribute towards BOC's content calendar and provide wide recognition of the recipients.

Media

With a focus on human-interest stories and in-country developments, the media network continued to prove its value as media updates were regularly shared with Oceania's media contacts (local TV, radio and print platforms). Achievements included:

- Full page spread in the Papua New Guinea Daily Star (Nellie Leva transferrable skills story)
- Building relationship with Pasifika TV
- News stories featured in ABC Pacific Beat Radio
- 50 human-interest stories created and distributed
- News stories regularly shared on social media by key stakeholders (OSFO, BWF, MAs and relevant Olympic/Paralympic/High Performance Sport Associations, InsideTheGames and Badminton Planet)
- New stories printed in 50% of MA countries



Partnerships

BOC instigated a sponsorship and partnership strategy in 2020 to diversify revenue streams and strengthen the brand with others, where values align. BOC developed an extensive partnership proposal package and database of touchpoints to target, with particular emphasis on

Serve-ing Pacific, Oceania Masters in Paradise, Oceania Championships and Advocating for an Island seen as the most valuable propositions. The aim is to formalise new partnerships around these specific activities and programmes in 2022.

Live Streaming

Following the cancellation of all tournaments in 2021, there was no live streaming action. However, Badminton Oceania was able to test the new addition to the live streaming kit (new cameras, microphones, umpire microphones and laptops) at the North Harbour Open 2021.



2021 provided an opportunity for further exposure of AirBadminton through several different programmes. AirBadminton has been incorporated into several Badminton Oceania programmes including coach development, Shuttle Time and player development. This has resulted in more people engaged in these programmes by providing opportunities to communities who don't have indoor facilities or have indoor facilities which were taken over for use as a hospital, which happened in several countries. There were 10 Member Associations in the region who implemented an AirBadminton activity during 2021 including several where competitions were organised for local people.



The BWF MA Grant was utilised by several countries to purchase AirBadminton equipment and promotional AirBadminton flags and banners. We designed the flags specifically for each Member Association, incorporating both the BWF AirBadminton branding and the specific Member Associations logo. These have been used during delivery in Fiji, Cook Islands, Kiribati and Tonga who are regularly delivering.

An AirBadminton page on our website was developed which contains a lot of information including a "Getting Started" guide which

has been written specifically with our Pacific Members in mind. The March Pacific President's meeting topic was AirBadminton where Rodrigo Pacheco from the BWF presented and answered questions.

The introduction of the AirShuttle v2 was a good initiative from the BWF as the shuttle is more durable than the first version. The BWF distributed samples of these shuttles free of charge to many of our Members upon request.

We were ready to travel to the Cook Islands in September to, in partnership with Cook Islands Badminton, launch AirBadminton at one of the largest resorts in Rarotonga. This launch was to provide the Resort with equipment for their guests to use at their leisure to play AirBadminton as well as training up the Resort staff about the game.

Unfortunately, this activation did not occur as New Zealand was put into lockdown and the travel bubble closed. This launch will happen in 2022 as soon as travel allows.

AirBadminton is on the programme for the 2022 Beach Games in Rarotonga for the first time; several open days have been held to promote and experience AirBadminton as players are recruited for teams for the Games.

AirBadminton continues to grow in the region as more Member Associations see more opportunities to develop this aspect of the game.

SHUTTLE TIME OCEANIA

Despite the continuing restrictions on group gatherings and use of indoor facilities due to COVID-19, the Shuttle Time programme has bounced back remarkably well in 2021. Total reported participation in 2021 was 80,024 which was a considerable increase on 2020's 65,754 (16%). Many programmes found solutions such as increased community and outdoor activity, which has also led to a higher number of sessions per participant, an increase from 5.0 to 5.7 sessions per person over the last year. This is steadily increasing year on year which shows Shuttle Time is retaining participants. Workforce training increased significantly with 566 people receiving BWF qualification to deliver Shuttle Time activities.

2021 Statistics

Country	# Online Component	# Teachers trained	# Tutors trained	# Youth Leaders awarded	# Participants involved	% Participation vs 2020	% Female participation	% Disability participation	Avg # sessions per participant
Australia	282	137	2	2	32,982	↑ 36%	50	2.0*	4.0
Cook Islands		9			1,507	↑ 31%	48	1.8	4.5
Fiji	62	70	3	45	4,682	↓ 13%	49	1.3	5.2
Guam	35	14			224	↑ 398%	36	1.8	1.9
Kiribati	3	68		20	530	↑ 227%	45	0	10.4
Nauru									
New Caledonia									
New Zealand	15	100		61	36,756	↑ 25%	49	0.4	5.6
Norfolk Island									
Northern Marianas		14			429	↑ 417%	51	1.4	3.0
Papua New Guinea	2	5			1,218	↓ 62%	46	9.8	35.5
Samoa						↓ 100%			
Solomon Islands					161	↑ 100%	47	0	19.6
Tahiti					566	↓ 10%	37	0	8.4
Tonga					743	↑ 4%	39	1.1	15.1
Tuvalu	14	16			226	↓ 59%	45	0	67.2
TOTAL	413	433	5	128	80,024	↑ 16%	49 %	1.3 %	5.7
% Female		48%	20%	54%	49%				

* estimated figures as Sporting Schools reporting does not provide all data required

Shuttle Time workforce increased by 566 – 5 Tutors, 433 Teachers and 128 Youth Leaders qualified

9/16 = 56% of member countries increased their Shuttle Time workforce in 2021

A number of MA's utilised the BWF MA Grant programme to deliver Shuttle Time training & activities

We supported Shuttle Time Coordinators in 7 Pacific countries to help develop the administrative role in country – new coordinators in place in Guam, Kiribati & Northern Marianas

A number of key personnel from throughout the region featured in the BWF's Humans of Shuttle Time campaign

The first BWF-approved virtual teacher trainings took place with BOC staff assisting Guam, Northern Marianas and Tuvalu to deliver Teacher workshops to increase their workforce

150 school sets distributed to Pacific countries – a real challenge due to increased costs and delays to shipping

2021 HIGHLIGHTS



Fiji – leading the Pacific with 70 Teachers & 45 Youth Leaders qualified – the ongoing relationship with Fiji National Sports Commission saw their staff delivering courses and community outreach to rural areas and outer islands. Despite strict COVID-19 restrictions for much of the year, participation remained stable with the average # of sessions per participant increasing again.



Papua New Guinea – has continued an inclusion focus, through the Australian Government funded Team Up – Inclusive GymBad program. COVID-19 restrictions on gathering sizes and the unavailability of indoor venues have impacted negatively on participation rates, however community enthusiasm has been high with an average of 35 sessions per participant, all delivered outdoors.



Guam worked with Special Olympics Guam to deliver a virtual skills challenge for athletes with intellectual disabilities through the COVID-19 pandemic. Qualified Shuttle Time Teachers utilised resources to deliver to participants, keeping them occupied whilst restricted to their own homes. Their partnership informs the aim to extend collaboration of Special Olympics with our Member Associations into 2021.



Kiribati – surprised with 4 courses delivered (part of BWF grant), 68 new teachers and 20 youth leaders trained. Held a successful schools competitions which was popular with players & spectators, drawing large crowds.



Cook Islands – continued popularity in schools, tournaments and social leagues. Leading the way with inter-generational events, proving badminton is a sport for the whole family & a sport for life.



Gender Equity – Shuttle Time continues to deliver equal participation in both participation and workforce, with efforts on-going to identify and train female Tutors (a key role in the programme).



New Zealand continues to deliver in large numbers, a 25% participation increase from 2020. Delivery of the Youth Leadership Award with another 61 newly accredited youth leaders in 2021.

Australia – continued increases through Sporting Schools with an increase in Teachers qualified and a 36% increase in participation rates leading to their highest numbers ever.



PLAYER DEVELOPMENT

There were a lot of competition and training initiatives planned across all tiers of our player development programme in 2021 that had to be cancelled due to the on-going challenges around COVID-19. This meant that player development remained heavily focused on in-country development with a key objective of keeping players and coaches engaged and motivated. Each Member Association had different challenges and restrictions during the year which meant programmes had to be adapted in several different ways.

The Tier 3 programme for players from Cook Islands was the only group who were able to travel out of country. A group of eight U15 players and four coaches came to New Zealand for two tournaments with a four-day training camp in between the two tournaments, led by the BOC Coaching and Development Manager, Robbie Thackham.

As part of the Tier 4 programme, another eight players and three coaches from the Cook Islands travelled to New Zealand later in the year, unfortunately, after day 2 of their training camp New Zealand went into lockdown and this group had to remain in NZ for another 6 weeks, living with family. During this time Zoom sessions, 2 per week, were delivered to the group on specific topics with physical training able to occur outdoors. We had worked with Cook Islands Badminton prior to travelling on risk assessment and planning, so when the lockdown occurred the plans were activated smoothly with these young players coping admirably. We intend to bring this group back to NZ in 2022 to complete the planned activities.

A number of Zoom sessions were held during the year for lead coaches from Cook Islands, New Caledonia, Tonga and Tahiti. These sessions were designed to facilitate in-country training programmes and to allow coaches to interact and seek advice particularly around how to keep their players improving and motivated. We also facilitated other in-country support – ie. Physical training programmes, nutrition sessions, health and well-being sessions, as identified as being required by specific Members.

Due to no travel being possible we turned our focus, for Pacific Member Associations, to assisting them to deliver National Championships, both junior and open. Cook Islands, New Caledonia, Northern Marianas and the Solomon Islands all staged competitions. We added a page on our website with Tournament Software links to all of these competitions, which will be on-going in future years.

2021 was the year of Zoom calls, which is not an ideal way to oversee a player development programme, however, given the circumstances this tool was invaluable for keeping in good communications with those Members involved with our programmes. We are hopeful of the restart of face-to-face activations in 2022.

Integrity

As part of our integrity programme in the region and in partnership with BWF we were delighted to announce Pacific Games gold medallists, Remi Rossi (TAH) and Dgeniva Matauli (NCL) as our 'I am badminton' regional ambassadors. They will be leading the way for our players and officials to take part in the global programme which raises awareness for clean and fair sport. The ambassadors were named in February, and we hope to have face-to-face activations with them in 2022.

To go alongside the regional ambassadors, we also have an Integrity course on-line on the Thinkific platform, which is accessible to players and coaches to complete prior to travelling to competitions in 2022. This course covers all aspects of anti-doping and match fixing in sport as well as information around reporting and where to go to get further information.



COACH EDUCATION

Again this year we had to be flexible in how we delivered both coach education and coach development with travel restrictions disrupting our plans.

Following on from the on-line Pacific Foundation Coach course in 2020, we launched this course on our Thinkific learning platform which gave coaches the opportunity to start their coaching pathway online; in their own time, while travel could not be undertaken. To gain the full qualification the on-line courses need to be followed up a face-to-face course, which we hope to do in 2022.

Also added to Thinkific were other coach development modules on specific topics; ie. Coaching AirBadminton, Training Exercises, and a Coaches guide to the practical application of the rules and regulations.

Despite the lockdowns across the region, 5 BWF Level 1 courses were started, 4 in Australia completed both weekends with the second weekend of the course in New Zealand to complete in 2022. We appreciated the flexibility of the Tutor Coaches to deliver these courses within their own countries.

The BWF Level 1 Tutor and Level 2 Coach courses were again unable to proceed and have been postponed until 2022. These courses are a high priority for 2022 as the travel restrictions have demonstrated the need for more qualified BWF Tutor Coaches and we need to ensure we are continuing to provide higher level courses to align with player development.

We also had a BWF Level 1 Disability Course in Australia on the plans for 2021, which did not eventuate but again we are hopeful of this happening in 2022.

	2021	Total
BOC Foundation Course Online Component	7	46
BOC Foundation Face-to-face	3	3
BWF Level 1 Tutor	0	15
BWF Level 1 Coach	41	230
BWF Level 2 Tutor	0	1
BWF Level 2 Coach	0	18
BWF Disability Coach	0	11

The first face-to-face Pacific Foundation coach course was undertaken by 3 candidates from the Cook Islands who travelled to New Zealand alongside the TIER 3 players as part of the player development programme. All 3 people completed the course and became the first people to receive this new Oceania specific qualification.



As travel was very limited Zoom was used to keep in regular contact with Coaches. Regular meetings were held with Pacific coaches around planning and most importantly to keep the coaches connected and motivated so they in turn could transfer this motivation to their players. One to one mentoring was undertaken by experienced BWF Level 2 coaches with some of the developing coaches from the Pacific, again it is hoped these people will be able to connect in person in 2022.

The first BOC Virtual Tutor Refresher Workshop was held in the later part of the year, which saw eleven of our BWF Level 1 Tutors come together; led by Martin Andrew and Robbie Thackham with a focus to ensuring consistency between Tutors and courses.

Thank you to everyone involved with our coach education and development programmes in 2021; for your patience and flexibility; always with the player front of mind. We hope that in 2022 there will be significantly more face-to-face delivery and communications.

PARA BADMINTON

As with all other programmes the Para badminton plans were significantly impacted due to COVID-19 with many of our Para badminton players not able to pick up a racket for many months.

Despite this we were able to provide support and keep connected in a variety of ways. Regular Zoom sessions (16 in total) were held with Australia, PNG and Fiji players, coaches, officials and staff. These sessions were focused on well-being, providing interesting and valuable information through hearing from a variety of presenters on different subjects all with some learnings which can be applied to badminton. Presenters were from various sectors: sports, medical, aviation and we were also joined by a member of the House of Lords in the United Kingdom who had a fascinating story to share.

Para badminton made its debut in the Tokyo 2020 Paralympic Games in September. Oceania was represented by 2 players: Grant Manzoney and Caitlin Dransfield both



from Australia; qualifying under the BWF bipartite process. It was disappointing that we only had players from Australia available for selection; it is certainly a goal going forward to have representation at the Paralympic Games from at least two Member Associations. Neither player managed a win, Caitlin came very close in one of her matches. Both players loved the experience and the exposure on television in Australia resulted in greater interest in the sport.

The Melbourne project aimed at growing participation and promoting the sport went into implementation phase during 2021, despite being hampered by Melbourne experiencing several lockdowns. Working closely with Badminton Victoria, several new programs were created and many come and try sessions were organised which were well attended. As a result of this project we have achieved greater playing numbers in this region, and look forward to 2022 being a year of sustained growth for Para badminton as we implement and share the learnings from this project in other geographical areas. It was great recognition of the work our Para Badminton specialist staff member, Ian Bridge, has achieved when he was awarded the Carbine Club Coach Award at the Victoria Disability Sport and Recreation Awards in September.

Unfortunately, players were not able to attend any other international tournaments due to lockdowns and travel restrictions.

We continued to support the Australian Para badminton development pathway through State development squads, the outcome being able to compete at an international level; aligning with the upskilling and training of coaches who work with these players on a daily basis. Support was also provided to the participation area of para badminton, the aim being to grow the number of people playing, with community activations in conjunction with other sports, across four Australian States.

In Papua New Guinea several of the para badminton players delivered sessions to their local community in backyards, fields etc as the indoor venues were closed wee the entries year. It was great seeing what can be achieved under difficult circumstances and PNG certainly adopted inclusive practices in their approach to developing badminton.

In December Ian Bridge and Robbie Thackham were invited to attend the BWF Disability Tutor Coach workshop in Dubai to review the existing level 1 course and the new level 2 course. Unfortunately due to travel restrictions Robbie could not travel, however Ian who resides in Australia, was able to attend a very valuable and informative course providing good content for the disability coach courses planned in the region for 2022.

FINANCIAL REPORT

Prudent financial management and no travel saw a significantly better than budgeted end of year result.

This was achieved through:

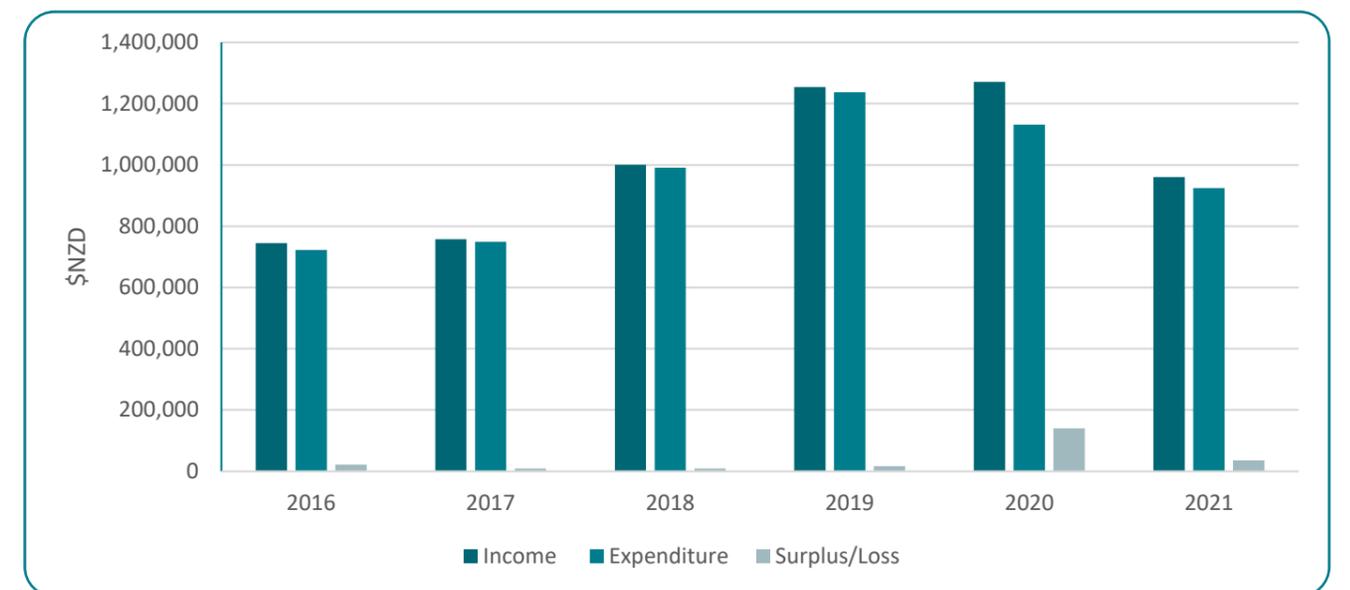
- A favourable exchange rate when converting the USD to NZD. The exchange rate fluctuated significantly during the year; good monitoring and decision making as to when to convert our USD to NZD resulted in a gain of \$24,058 against budget. This increase resulted in both having more funds (in NZD) to expend in specific areas as well as less of our own funds being expended on office operations as the BWF base funding covered more expenditure than budgeted
- Due to COVID-19 the NZ Government provided a Wage Subsidy scheme. We met the criteria for one payment of \$5,518
- Well managed expenditure aligned with reduced grant income
- Due to COVID-19 grant funding from the BWF was reduced by USD35,000 from what was originally budgeted, in the following areas due to decreased activity

Programme Area	Difference - USD
Player development	22,000
Para badminton development	2,000
Para badminton participation	5,000
Tournament development	6,000

Funds returned to the BWF which were unable to be fully expended:

Programme Area	Amount returned - USD
Referee development	\$3,405

- Funding for Umpire Development of USD2,800 was approved but was not realised due to no travel or tournaments.
- From starting the year with an approved budget deficit of \$5,546 we returned a surplus of \$35,919
- As per our reserves policy \$17,960 will be added to our reserves
- In April 2021 \$70,000 was added to our general reserves fund, as per our policy of 50% of the 2021 surplus. The Executive Board approved an additional \$60,000 to be held in a separate reserves fund for special projects.



Performance Report

Badminton Oceania Confederation (INC)
For the year ended 31 December 2021

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Entity Information

Badminton Oceania Confederation (INC) For the year ended 31 December 2021

Legal Name of Entity

Badminton Oceania Confederation (INC)

Entity Type and Legal Basis

Incorporated Society

Incorporation Number

2277277 - Incorporated 2/07/2009

Entity's Purpose or Mission

The development, promotion and support of Badminton in the Oceania Region.

Executive Board Members

The names of Executive Board members at the date of this report are:

Geraldine Brown	Nigel Skelt	Glenn Cox	Johanna Kou
Loke Poh Wong	Ngaoa Ranginui	Karyn Gibson	

Entity Structure

The Executive Board oversees the performance and application of the society's mission by the society's staff and officers.

Main Sources of Entity's Cash and Resources

Grants from the Badminton World Federation (BWF).

Entity's Reliance on Volunteers and Donated Goods or Services

Badminton Oceania Confederation (INC) has no reliance on volunteers and donated goods and services.

Physical Address

3 Robert Street, Ellerslie, Auckland, New Zealand, 1051

Postal Address

PO Box 11216, Ellerslie, Auckland, New Zealand, 1542

Approval of Financial Report

Badminton Oceania Confederation (INC) For the year ended 31 December 2021

The Executive Board are pleased to present the approved financial report including the historical financial statements of Badminton Oceania Confederation (INC) for year ended 31 December 2021 .

The Executive Board has determined that Badminton Oceania Confederation (INC) is not a reporting entity and that this financial report should be prepared in accordance with the Statement of Accounting Policies. In the opinion of the Executive Board the Performance Report:

1. Presents fairly the financial position of Badminton Oceania Confederation (INC) as at 31 December 2021 and its performance for the year ended on that date.
2. At the date of this statement, there are reasonable ground to believe that Badminton Oceania Confederation (INC) will be able to pay its debts as and when they fall due.

Significant Changes

No Significant change in the nature of these activities occurred during the year.

	2021	2020
Operating Result		
Current Year Earnings	(35,919)	(139,853)
Total Operating Result	(35,919)	(139,853)

This statement is made in accordance with a resolution of the Executive Board, and is signed for and on behalf of the Executive Board on: 13 April 2022


Geraldine Brown, President


Nigel Skelt, Deputy President

Statement of Financial Performance

Badminton Oceania Confederation (INC) For the year ended 31 December 2021

	NOTES	2021	2020
Revenue			
Donations, fundraising and other similar revenue	1	805,056	985,820
Revenue from providing goods or services	1	96,789	179,923
Interest, dividends and other investment revenue	1	3,579	4,786
Other revenue	1	54,617	100,662
Total Revenue		960,041	1,271,190
Expenses			
Volunteer and employee related costs	2	504,838	521,743
Costs related to providing goods or service	2	389,089	539,922
Other expenses	2	30,195	69,673
Total Expenses		924,122	1,131,337
Surplus/(Deficit) for the Year		35,919	139,853

The accompanying notes form part of these financial statements. These statements should be read in conjunction with the attached Audit Report.

Statement of Financial Position

Badminton Oceania Confederation (INC) As at 31 December 2021

	NOTES	31 DEC 2021	31 DEC 2020
Assets			
Current Assets			
Bank accounts and cash	3	245,748	267,419
Debtors and prepayments	3	3,581	4,556
Other Current Assets	3	311,370	170,880
GST		21,408	23,428
Total Current Assets		582,107	466,283
Non-Current Assets			
Property, Plant and Equipment	5	3,199	5,160
Total Non-Current Assets		3,199	5,160
Total Assets		585,306	471,443
Liabilities			
Current Liabilities			
Creditors and accrued expenses			
Trade and other payables		103,331	36,105
Total Creditors and accrued expenses		103,331	36,105
Employee costs payable	4	24,895	14,177
Total Current Liabilities		128,226	50,282
Total Liabilities		128,226	50,282
Total Assets less Total Liabilities (Net Assets)		457,080	421,161
Accumulated Funds			
Accumulated surpluses or (deficits)	6	457,080	421,161
Total Accumulated Funds		457,080	421,161


Geraldine Brown, President


Nigel Skelt, Deputy President

Dated: 13 April 2022

The accompanying notes form part of these financial statements. These statements should be read in conjunction with the attached Audit Report.

Statement of Cash Flows

Badminton Oceania Confederation (INC) For the year ended 31 December 2021

	2021	2020
Cash Flows from Operating Activities		
Donations, fundraising and other similar receipts	805,056	984,562
Receipts from providing goods or services	96,893	188,201
Interest, dividends and other investment receipts	3,579	4,786
Cash receipts from other operating activities	58,460	89,988
GST	30,315	22,184
Payments to suppliers and employees	(972,666)	(1,141,528)
Cash flows from other operating activities	87,915	-
Total Cash Flows from Operating Activities	109,551	148,192
Cash Flows from Investing and Financing Activities		
Receipts from sale of property, plant and equipment	1,961	-
Receipts from sale of investments	-	157,218
Payments to purchase investments	(133,183)	(172,743)
Total Cash Flows from Investing and Financing Activities	(131,222)	(15,525)
Net Increase/(Decrease) in Cash	(21,671)	132,667
Bank Accounts and Cash		
Opening cash	267,419	134,752
Net change in cash for period	(21,671)	132,667
Closing cash	245,748	267,419


Geraldine Brown, President


Nigel Skelt, Deputy President

Dated: 13 April 2022

The accompanying notes form part of these financial statements. These statements should be read in conjunction with the attached Audit Report.

Statement of Accounting Policies

Badminton Oceania Confederation (INC) For the year ended 31 December 2021

REPORTING ENTITY

Badminton Oceania Confederation (INC) is incorporated under the Incorporated Societies Act 1908 and is subject to the provisions of the Act.

BASIS OF PREPARATION

This financial report is a special purpose report to explain Badminton Oceania Confederation (INC) 's financial performance and financial position to the members of the society. It is based on accounting principles commonly used in New Zealand as detailed below. The report should not be used for any other purpose.

MEASUREMENT BASE

The accounting principles recognised as appropriate for the measurement and reporting of financial performance and financial position on a historical cost basis are followed in these performance reports. The performance reports are presented in New Zealand (NZ\$) and all values are rounded to the nearest NZ\$ except where otherwise indicated.

SPECIFIC ACCOUNTING POLICIES

The following specific accounting policies which materially affect the measurement of financial performance and financial position have been applied:-

Property Plant and Equipment

Property plant and equipment are recorded at cost less accumulated depreciation. Depreciation has been calculated to allocate the cost or valuation of assets over their estimated useful lives at the following rates:-

Computer Equipment	40% Cost
Furniture & Fittings	20% Cost

Grants

Grants received are recognised in operating revenue, unless specific conditions are attached to a grant and repayment of the grant is required where these conditions are not met. In these cases the grant is treated as a liability until the conditions are met.

Accounts Receivable

Accounts Receivable are stated at their estimated realisable value.

Foreign Currency

Transactions in foreign currencies are converted at the appropriate New Zealand rate of exchange ruling at the date of the transaction.

Amounts held in foreign currency at balance date are shown at the NZD spot rate for that currency.

USD 31/12/2021 Spot Rate \$1USD to \$1.4615 NZD 31/12/2020 Spot Rate \$1USD to \$1.3926 NZD

These notes should be read in conjunction with the attached Audit Report.

Bank Accounts and Cash

Bank accounts and cash in the Statement of Cash Flows comprise cash balances and bank balances (including short term deposits) with original maturities of 90 days or less.

Income Tax

Badminton Oceania Confederation (INC) is wholly exempt from New Zealand income tax.

Goods and Services Tax (GST)

The entity is registered for GST. All amounts are stated exclusive of goods and services tax (GST) except for accounts payable and accounts receivable which are stated inclusive of GST.

Employee Entitlements

Provision has been made for Badminton Oceania Confederation (INC)'s liability for annual leave. The annual leave provision has been calculated on an actual accumulated entitlement basis at current rates of pay. This equates to the cash amount necessary to settle the obligation as at balance date.

Changes in Accounting Policies

There have been no changes in accounting policies. Policies have been applied on a consistent basis with those of the previous reporting period.

These notes should be read in conjunction with the attached Audit Report.

Notes to the Performance Reports

Badminton Oceania Confederation (INC) For the year ended 31 December 2021

	2021	2020
1. Analysis of Revenue		
Donations, fundraising and other similar revenue		
BWF - Base & Program Funding	290,499	275,625
BWF - CC HR Grant	297,918	333,041
BWF - Events Grant	16,416	102,689
BWF - Gender Equity	-	16,575
BWF - Marketing Grant	-	29,596
BWF - Other Grants	49,571	65,809
BWF - Para Badminton Grants	40,673	46,831
BWF - Player Development Grant	86,204	92,543
BWF - Technical Official Grants	23,775	23,112
Total Donations, fundraising and other similar revenue	805,056	985,820
Revenue from providing goods or services		
Events - General	-	13,312
Special Projects	15,984	-
TEAM Up Income	80,805	166,611
Total Revenue from providing goods or services	96,789	179,923
Interest, dividends and other investment revenue		
Interest Received	3,579	4,786
Total Interest, dividends and other investment revenue	3,579	4,786
Other revenue		
Covid19 Wage Subsidy	5,518	37,705
Other Income	37,172	45,579
Rent and Office Recoverables	11,927	17,378
Total Other revenue	54,617	100,662
	2021	2020

2. Analysis of Expenses

Volunteer and employee related costs		
HR CC Costs	301,766	330,559
Kiwisaver Deductions Over Provided in prior years	-	(12,013)
Office Ops - Annual Leave	12,357	7,582
Office Ops - Annual Leave reversal prior year	(7,582)	(6,742)
Office Ops - Employment Exp	198,298	202,356
Total Volunteer and employee related costs	504,838	521,743
Costs related to providing goods or services		
Coach Educ - Delivery Costs	34,742	21,551
Events - Grade 3 Events	13,120	4,698
Events - Oceania Para Champs	-	33,158

These notes should be read in conjunction with the attached Audit Report.

	2021	2020
Events - Training & Dev/ Admin	3,052	-
Events - TUC & Oceania Champs	5,576	56,894
Gender Equity	-	14,173
Member Capacity Building	2,893	257
Para Development	22,303	29,569
Para Events	-	1,000
Para High Performance	-	652
Para Participatiion	16,323	15,655
Player Development	86,818	93,332
Shuttle Time - Equipment	54,388	46,322
Shuttle Time - Other Expenses	22,500	22,282
Shuttle Time Course Delivery - by country	47,038	49,774
Special Events	11,371	-
TEAM Up	80,805	173,485
Office Ops - TEAM Up Mgmt & Ops Costs	(35,606)	(43,000)
Tech Official - National TO Development	20,922	13,083
Tech Official - Referee Development	2,843	4,978
Tech Official - Umpire Development	-	2,057
Total Costs related to providing goods or services	389,089	539,922
Other expenses		
Contingency Funding - Other	-	7,024
Governance - AGM Expenses	1,778	6,583
Governance - Other Meeting Exp	2,115	3,807
Marketing and Communications	4,051	33,270
Office Ops - Communication Exp	3,823	6,458
Office Ops - Depreciation	1,961	2,554
Office Ops - Finance Expenses	3,816	5,367
Office Ops - Office Expenses	41,380	35,880
Office Ops - Other Expenses	991	3,048
Office Ops - Subscriptions	4,374	3,984
Office Ops - Travel Expenses	(794)	3,856
Office Ops - Offset Costs	(33,300)	(42,157)
Rounding	-	-
Total Other expenses	30,195	69,673

Cost Recoveries

Cost Recovery accounts would normally be reported under Revenue however they are shown here under Expenses to reflect the true cost of the expense. This is a departure from generally accepted accounting practice.

	2021	2020
Net Volunteer and Employee related costs		
Office Ops - Employment Exp	198,298	202,356
Kiwisaver Deductions Over Provided in prior years	-	(12,013)
Office Ops - Annual Leave	12,357	7,582

These notes should be read in conjunction with the attached Audit Report.

Office Ops - Annual Leave reversal prior year	(7,582)	(6,742)
HR CC Costs	301,766	330,559
Covid19 Wage Subsidy	(5,518)	(37,705)
Total Net Volunteer and Employee related costs	499,320	484,038
	2021	2020

3. Analysis of Assets

Bank accounts and cash		
ASB Business Saver (50)	151,671	252,109
ASB Cheque Account (00)	5,410	13,977
ASB TEAM Up Account (51)	88,667	1,333
Total Bank accounts and cash	245,748	267,419
Debtors and prepayments		
Accounts Receivable (Xero)	-	1,246
Prepayments	3,581	3,310
Total Debtors and prepayments	3,581	4,556
Other current assets		
ASB Bank Term Deposit (82)	243,820	170,880
ASB Bank Term Deposit (83)	60,242	-
ASB USD Currency Account	7,308	-
Total Other current assets	311,370	170,880
	2021	2020

4. Analysis of Liabilities

Creditors and accrued expenses		
Accounts Payable	-	5,010
Accounts Payable (Xero)	4,527	27,095
Funds Unexpended	87,996	-
Funds Held On Behalf of Member State	7,308	-
Sundry Creditors	3,500	4,000
Total Creditors and accrued expenses	103,331	36,105
Employee costs payable		
Accrued Annual Leave	12,357	7,582
KiwiSaver	1,563	1,564
PAYE	5,190	5,031
Student Loan Repayments	43	-
Wages & Salaries Payable	5,742	-
Total Employee costs payable	24,895	14,177
Other current liabilities		
GST	(21,408)	(23,428)
Total Other current liabilities	(21,408)	(23,428)

These notes should be read in conjunction with the attached Audit Report.

	2021	2020
5. Property, Plant and Equipment		
Furniture and Fittings		
Furniture and fittings owned	4,531	4,531
Accumulated depreciation - furniture and fittings owned	(3,398)	(3,114)
Total Furniture and	1,133	1,416
Fittings Other Fixed Assets		
Office Equipment owned		
Office Equipment	18,477	18,477
Total Office Equipment owned	18,477	18,477
Accumulated depreciation - Office Equipment owned		
Less Accumulated Depreciation on Office Equipment	(16,410)	(14,732)
Total Accumulated depreciation - Office Equipment owned	(16,410)	(14,732)
Total Other Fixed Assets	2,066	3,744
Total Property, Plant and Equipment	3,199	5,160
	2021	2020

6. Accumulated Funds

Accumulated Funds		
Opening Balance	421,161	281,308
Accumulated surpluses or (deficits)	35,919	139,853
Total Accumulated Funds	457,080	421,161
Total Accumulated Funds	457,080	421,161

7. Financial Instruments

Credit Risk

The values attached to each financial asset in the Statement of Financial position represents the maximum risk.

Concentrations of Credit Risk

Badminton Oceania Confederation (INC) is exposed to credit risk concentration in that a substantial proportion of grant income is received from the Badminton World Federation (BWF). However, credit risk is considered low.

Fair Value

The carrying amount of bank balances, accounts receivable, investments and accounts payable is the fair value for each of these classes of financial instrument.

Currency and Interest Rate Risk

The interest rate on the bank account is variable. Badminton Oceania Confederation (INC) seeks to obtain the most competitive market rate of interest at all times. Badminton Oceania Confederation (INC) is exposed to foreign exchange risk resulting from the exchange rate ruling at the transaction date.

These notes should be read in conjunction with the attached Audit Report.

8. Commitments and Contingent Liabilities

Less Than 1 year	29,330	29,330
1 to 2 Years	29,330	29,330
2 to 5 years	93,954	58,660
Total Commitments and Contingent Liabilities	152,614	117,320

Operating lease commitments, under non-cancellable operating to which Badminton Oceania Confederation (INC) is subject to detailed above.

Badminton Oceania Confederation (INC) currently has a property lease until December 2021

As at 1st January 2022 a new lease was signed on similar terms.

9. Contingent Liabilities and Guarantees

There are no contingent liabilities or guarantees as at 31 December 2021 Last year - nil).

10. Segment Accounting

Badminton Oceania Confederation (INC) operates within the Oceania Region. It is wholly involved in promoting the amateur sport of Badminton.

11. Related Parties

During the year Badminton Oceania Confederation (INC) provided services in exchange for funding at arms-length value to the Badminton World Federation (BWF). No related party debts have been written off or forgiven during the year.

12. Events After the Balance Date

The performance reports have been prepared upon conditions that existed at 31 December 2021 and considering those events occurring subsequent to that date. The Executive Board has considered the impact of the COVID-19 pandemic and has decided that no adjustments be made to the performance reports. The Executive Board does not foresee any issues affecting the going concern assumption.

The Executive Board will continue to monitor the impact of COVID-19 on Badminton Oceania Confederation (INC), but at the date of signing this report the Executive Board does not believe Badminton Oceania Confederation (INC) has been or will be adversely financially affected by the pandemic. (2020-Nil)

No significant events occurred after the balance date.

13. Impact of Covid-19

On 17 August 2021 at 11:59 pm, after a report of a new community case presumed to be infected with the Delta variant of the virus earlier that day, New Zealand moved to alert level 4, entering a nationwide lockdown for a minimum of three days.

On 1 September 2021, Auckland and the Northland Region remained on Alert Level 4 while the rest of the country transitioned into Alert Level 3 from 1 September 2021. On 8 September, all of New Zealand except Auckland moved into Alert Level 2 at

11:59pm on 7 September. However, mandatory mask-wearing and limits on both indoor and outdoor gatherings of 50 and 100 people respectively were introduced. On 22 September, Auckland moved down to Alert Level 3 while the rest of the country remained on Alert Level 2. Event limit restrictions were also relaxed for areas under Level 2, with 100 people being allowed in indoor hospitality venues.

On 4 October, Alert Level three restrictions were reinstated in several parts of Waikato including Raglan, Huntly, Ngāruawāhia and Hamilton following the detection of community cases. On 7 October, Level 3 restrictions in the Waikato were extended to include a wider area including Te Kuiti, the Waipa District, Otorohanga, Te Awamutu, Karapiro and Cambridge. On 8 October, Alert Level 3 restrictions were reinstated in the Northland Region after a positive case from Auckland visited the region.

These notes should be read in conjunction with the attached Audit Report.

On 2 November, the Waikato region transitioned to step 2 of Alert Level 3. Step 2 allows retailers to operate with face masks and physical distance; increased the number of people at outdoor gatherings to 25; and eliminated the two-household restriction. On 10 November, Auckland transitioned to step 2 of Alert Level 3 from 10 November. As a result, retailers, museums, and zoos reopened while outdoor gatherings were allowed with a 23 person limit. The Far North District, which entered into a Level 3 lockdown the previous week, moved down to Alert Level 2 on 12 November.

On 3 December, New Zealand transitioned into the COVID-19 Protection Framework ("Traffic light system), ending the previous "alert level system". Auckland and areas in the North Island with low vaccination started on the Red setting while the rest of the country commenced on the Orange setting. On 15 December, the Government lifted the internal border around Auckland, easing travel to and from the metropolitan region. On 31 December, most areas under the Red setting with the exception of the Northland Region transitioned to the Orange setting. At 11:59pm, 20 January 2022 Northland moved to Orange to prepare for Omicron. On 23 January 2022, at 11:59pm, all of New Zealand moved into the Red light COVID-19 setting and New Zealand remains at the Red light setting at the time of publishing this report.

These actions might affect the financial performance of the 2022 financial year.

14. Ability to Continue Operating

The society will continue to operate for the foreseeable future.

These notes should be read in conjunction with the attached Audit Report.

INDEPENDENT AUDITOR'S REPORT

Report on the Financial Statements

Qualified Opinion

We have audited the financial statements of the Badminton Oceania Confederation Incorporated ("The Confederation") on pages 1 to 15, which comprise the statement of financial position as at 31 December 2021, the statement of financial performance and statement of cash flows for the year then ended, and the statement of accounting policies and other explanatory information.

In our opinion, except for the possible effects of the matters described in the *Basis for Qualified Opinion* paragraph, the financial statements on pages 1 to 15 present fairly, in all material respects in accordance with the special purpose framework described in Note 1 to explain the society's financial performance and financial position to the members of the society based on accounting principles commonly used in New Zealand.

Basis for Qualified Opinion

Cost recoveries include Office Ops - TEAM Up Mgmt & Ops Costs (costs related to providing goods or services), Office Ops - Offset costs (Other expenses) which have not been included within the revenue section of the Statement of Financial Performance. This is a departure from generally accepted accounting practice.

We conducted our audit in accordance with International Standards on Auditing (New Zealand) (ISAs (NZ)). Our responsibilities under those standards are further described below in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Club in accordance with Professional and Ethical Standard 1 (Revised) Code of Ethics for Assurance Practitioners issued by the New Zealand Auditing and Assurance Standards Board, and we have fulfilled our other ethical responsibilities in accordance with these requirements.

Other than in our capacity as auditor we have no relationship with, or interests in, the Confederation.

Special Purpose Framework

The financial statements are prepared in accordance with a special purpose framework for the purpose of reporting to members and, as a result, the financial statements may not be suitable for another purpose.

Restriction on Responsibility

This report is made solely to the members, as a body, in accordance with the constitution and by-laws of the Confederation. Our audit work has been undertaken so that we might state to the members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the members as a body, for our audit work, for this report, or for the opinions we have formed.

Executive's Responsibility for the Financial Statements

The Executive is responsible for determining that the special purpose framework described in Note 1, based on accounting principles commonly used in New Zealand is acceptable in the Confederation's circumstances, for the preparation of the financial statements in accordance with the special purpose framework chosen to explain the society's financial performance and financial position to the members of the society and for such internal control as the Executive determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Executive is responsible for assessing the Confederation's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Executive either intends to liquidate the Confederation or to cease operations, or has no realistic alternative but to do so.

INDEPENDENT AUDITOR'S REPORT (Continued)

Auditor's Responsibility

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (NZ) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs (NZ), we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control
- obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Confederation's internal control
- conclude on the appropriateness of the use of the going concern basis of accounting by the Executive and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Confederation's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Confederation to cease to continue as a going concern
- evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management. We communicate with the Executive regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.



DJ Turner & Associates

Chartered Accountants
Wellington, NZ
13th April 2022



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All of our **Member Associations**