



ENVIRONMENT & SUSTAINABILITY POLICY

INTRODUCTION

Badminton Oceania (BOC) is one of five Continental Confederations recognised by the Badminton World Federation (BWF). BOC is a regional sports federation promoting, developing and regulating badminton within the Oceania region, in co-operation with the BWF and its Member Associations – currently 16 countries in the region are Member Associations of the BWF, and therefore BOC.

The BOC Office is located in Ellerslie, Auckland, New Zealand.

BOC operates according to the BOC Constitution and is governed by an elected Executive Board and is managed by the Secretary General and other staff.

BOC is an incorporated society registered in New Zealand and operates under the NZ Incorporated Societies Act 1908.

PURPOSE

This policy outlines Badminton Oceania's commitment to becoming a more environmentally conscious organisation and to operating in an environmentally sustainable way across all facets of the organisation and its activities as far as reasonably and economically practicable. BOC acknowledges the impacts of climate change and environmental degradation in many of the countries where we work, including in New Zealand where BOC is based. BOC understands that its work can impact on the environment. Consequently, BOC works with Member Associations, partner organisations and local stakeholders to reduce and, where possible, mitigate the environmental impact of its work, and ensure it has the information required to make informed, environmentally-sustainable choices.

SCOPE

This policy applies to the following people whether engaged in a paid or non-paid position:

- Officers/paid employees / staff of BOC
- Contracted staff of BOC
- Volunteers of BOC
- Third party persons/organisations providing a service for BOC

POLICY COMMITMENTS

BOC is committed to ensuring it takes a 'Do No Harm' approach in all its activities to help preserve the natural environment. Through both individual and collective efforts to change our ways of working, all our people at every level of the organisation will play a role in reducing the resources we consume to help mitigate climate change and its adverse impact.

BOC is committed to reducing its impact on the environment through its office operations by:

- continually review its operational processes and practices to identify opportunities to strengthen its environmental sustainability, including working towards minimising paper files within the office and encouraging volunteers and other personnel to submit paperwork electronically.
- Minimizing the consumption and wastage of natural resources by reducing energy consumption. All electricals to be switched off when not in use;
- Being proactive in minimising our production of waste and reusing or recycling materials including but not limited to; paper, cardboard, glass and plastics;

- Minimising the environmental impact of travel and increasing usage of ways of delivering our work sustainably by opting for communication through online platforms such as Zoom, Microsoft Teams, WhatsApp and Facebook messenger;
- Ensuring that environmental sustainability is taken into consideration when purchasing products and services and working with suppliers who share our environmental ethos;
- Complying with all laws, regulations and policies relevant to environmental sustainability and management.

BOC is committed to becoming more environmentally sustainable through its programmes/events by:

- Comply with all applicable legal and other environmental requirements;
- Ensure all work is implemented with an understanding of the environmental impact and, as much as possible, in an environmentally sustainable way;
- Implementation of environmentally sustainable practices such as reusable drink bottles;
- Training all staff on environmental sustainability;
- Raising awareness within Member Associations and partners of the importance of protecting the environment;
- Providing partners with skills and knowledge in implementing environmentally friendly activities.

MONITORING

- BOC will provide annual updates on its approach to environmental sustainability and management.
- BOC will undertake periodic assessments of its practices and compliance with this policy.
- BOC commits to a full review of this policy every 2 years.