



CODE OF CONDUCT

Applicable, but not limited to, Coaches, Manager's, Contractor's, Executive Board Members, Technical Officials, Volunteers and Staff

Background

Badminton Oceania (BOC) is one of five Continental Confederations recognised by the Badminton World Federation (BWF), in accordance with the division recognised by the IOC.

Badminton Oceania shall promote, develop, and regulate Badminton in the Oceania region, in mutual co-operation with support and encouragement of the process from the BWF.

The person signing this document understands and agrees to:

1. Respect the rights, dignity, and work of every individual person as a human being.
2. Be a positive role model for badminton and act in a way that projects a positive image.
3. Be fair, considerate, and honest. Treat all participants equally regardless of age, sexual preference, gender, religion and economic status
4. Display high standards in your language, manner, punctuality, preparation and presentation.
5. Show courtesy, honesty and respect to everyone.
6. Be professional and accept responsibility for your actions.
7. No form of verbal, physical or emotional abuse will be tolerated including bullying and hate speech; this includes any social media posts or any on-line or digital communication
8. Not harass, abuse or discriminate against others.
9. Illegal or recreational drugs are not permitted at any time during the time of of the Badminton Oceania activity or tournament. Refer to the BOC Drug and Alcohol Policy for further details.
10. At no time during any Badminton Oceania activity or tournament should any person covered under this Code of Conduct become intoxicated
11. In any instance where it is believed there is a risk to a participant in any BOC activity or tournament then the programme lead should be notified immediately. Risks may include but are not limited to emotional abuse, sexual abuse, risk to physical safety, sexual harassment, child exploitation, grooming. Any concerns can be reported through the "Report an Issue" link on the front page of the BOC website
12. Before undertaking any role on behalf of Badminton Oceania then you must declare any of the following*:
 - Conviction histories and infringement/demerit reports
 - Active charges and warrants to arrest
 - Charges that did not result in a conviction including those that were acquitted, discharged without conviction, diverted or withdrawn.
 - Any interaction you have had with state or national Police considered relevant to the role being undertaken, including investigations that did not result in prosecution.
 - Any relationship that you are engaged in with any candidate/player/official that is involved in the activity that you are participating in
13. Adhere to the BOC Social Media Policy and the BOC Workplace Drug and Alcohol Policy

14. All BOC and BWF Codes of Ethics and Policies must be adhered to. These can be found on:

- www.badmintonoceania.org/governance/policies
- [BWF Code of Conduct: Coaches and Educators](#)

**Any information that is declared will be dealt with confidentially. Please declare any information to the Badminton Oceania Secretary General via e-mail – office@badmintonoceania.org*

A breach of any of the above may result in disciplinary action as per the Badminton Oceania Disciplinary Policy

Name

Signature

Date

Position Held (eg Coach / Contractor / Executive Board Member, Technical Official etc).