

MINUTES
of the
BADMINTON OCEANIA CONFEDERATION
EXECUTIVE BOARD MEETING
held via Zoom
7:30pm (NZT) on Wednesday 01st November 2023

Present: Loke Poh Wong, Glenn Cox, Johanna Kou, Geraldine Brown, Karyn Gibson,
Secretary General – Julie Carrel.

Apologies: Ngaoa Ranginui

Minute Taker: Lynne Nixey

Meeting commenced at 7:34pm

Loke Poh welcomed everyone to the meeting.

Conflict Register – anything new?

No new declarations for the conflict register

Minutes of meeting held 12th July 2023

Approved via email.

Matters arising from the Minutes.

NIL

Information sent between meetings.

List of emails sent to Executive Board between meetings presented.

There were no items approved via email between meetings.

Management Reporting

Report from the Secretary General was tabled.

CC Meeting held in KL. Thomas Lund was very clear around the funding provided that BWF is looking at the return on investment from the CC's and feels that we all need to do better.

MA Grants – Updated from the report: Tahiti, Solomon Islands and Tonga have resubmitted their applications as requested by BWF. NZ, Fiji and Guam have signed their applications. The rest of the grants (where applicable) have been paid. Samoa have completed their survey and have been invited to apply for a 2023 MA Grant.

Staff – 3 new positions have been advertised.

Interviews for Participation and Development Manager role have been held.

MA Update discussed.

Para badminton Championships – held in Mandurah, Western Australia. A lot of hard work for Badminton Oceania staff as WA were under resourced.



Oceania Masters In Paradise – 19 teams entered.

VICTOR Contract renewal for four years has been agreed on, the contract for signing should be received next week

Oceania Paralympic Committee – has been in contact with BOC. Have been offered a training opportunity for Para players to go to Korea to train. 2 from FIJ, PNG and AUS plus a coach from each country going. Players had to be under 22 and include a gender split – players were selected by their country. This is fully funded by Oceania Paralympic Committee.

Management Reporting – Finances

Financial Report received.

Still processing Sydney / Bendigo Internationals and the Para Championships.

Currently looking on track for an end of year surplus.

Ratification of BOC Referee and Umpire assessments

Approved by BOTO – ratification of the following:

- Badminton Oceania Accredited Referee – Eugene Glazman, Australia
- Badminton Oceania Accredited Umpire – Vic Kim, New Zealand
- Badminton Oceania Accredited Umpire – Holly Cho, New Zealand

Approved by consensus

Executive Board Representation

Paper presented by Secretary General which will clarify who attends which events and what costs are covered by BOC. This will now become a policy.

Moved: Glenn Cox

*Seconded: Johanna Kou
Agreed*

Election of Deputy President in 2024

Discussion on whether the election in 2024 for Deputy President is for two or four years. If two years – then the status quo will remain regarding elections (ie President and Deputy President are elected at the same time). If four years, then the President will be elected two years after the President.

Agreed that in 2024, the Deputy President shall be elected for two years to complete the vacated position and in 2026, the President and Deputy President shall be elected for a period of four years.

Australia have raised the discussion of the limit of only two members per country on the Executive Board. This would be a constitutional change and would need to be brought up at an AGM.

BOC Risk Register

Risk Register tabled.

No additional risks have been identified.

Item 13 - should be reviewed once the VICTOR contract has been signed and the risk level reduced to 2.

Item 6 – Unethical behaviour by EB member. Discussion held. Is our policy strong enough to contain this risk at this level.

Item 9 – Resignation of key staff. Discussion held. Change probability to 4 and impact to 4

Item 19 – Child safeguarding issue. Change probability to 3 and impact to 4

Item 16 – probability 2 and impact 5 (wording should be loss of BWF funding)



Item 9 – Resignation of key staff. Under mitigation – include training /sharing of knowledge by staff in other roles. SG to be across all roles.

Complaints, Disputers and Disciplinary Policy and Procedure

This has been created by BOC, BWF Lawyer has checked and agreed that this is acceptable.

Policy to be adopted as presented.

**Moved: Glenn Cox Seconded: Geraldine Brown
Accepted**

New process for judiciary processes has been sent through from BWF – SG to check if new policy affects our policy and if so, it will have to be amended.

General

Pickleball OSFO Application

Request from Oceania Pickleball Association to nominate them to be a member of OSFO.

Agreed by Consensus

Annual General Meeting - Chengdu, China

BWF Forum – 26 April 2024

BWF AGM – 27 April 2024

Suggested date of BOC AGM – Sunday 28 April 2024

Strategic Planning day – Monday 29 April 2024 (EB only)

Our Members are eligible for four nights accommodation subsidy from BWF provided they attend the BWF Forum, BWF AGM and the BOC AGM. AGM will be a hybrid meeting as it was this year.

Next Meeting – End of January 2024 (Date to be confirmed).

Meeting closed: 21:09

Minutes Approved by Executive Board via email –

Signed:

A handwritten signature in black ink, appearing to read "Loke Poh Wong".

Name: Loke Poh Wong, President

