

## EXECUTIVE BOARD NOMINATIONS



# Kerrin Harrison – New Zealand

**Nominated by:** New Zealand

**Statement from the nominee as to how he/she can add value to the Badminton Oceania Executive Board.**

10 years international player, 20 years New Zealand administrator

**Other sporting, commercial, management or professional experience or relevant qualifications:**

Commercial experience in International sales, marketing, branding, events, and relationship building with Asia, EU and USA businesses.

**Brief statement of nominee's qualifications / experience for this role.**

International player/event knowledge, commercial experience, multi-country relationship experience.

## EXECUTIVE BOARD NOMINATIONS



# Sandra Low - Guam

**Nominated by:** Guam

### **Statement from the nominee as to how he/she can add value to the Badminton Oceania Executive Board.**

I bring a valuable perspective as a representative of a small island and a developing country. Having been involved with the Guam National Badminton Federation since its inception in 2010, I have played a key role in developing and promoting the sport in our region. Additionally, my experience serving on various sports boards allows me to contribute best practices and insights to strengthen governance and strategic initiatives. I have also built strong networks within the sports community, which can benefit the board's outreach and development efforts.

Beyond practical experience, I have gained theoretical knowledge through the MEMOS program, equipping me with strategic and leadership skills. Most importantly, I am deeply committed to fostering the growth of the badminton community in the Northern Pacific.

### **Other sporting, commercial, management or professional experience or relevant qualifications:**

I am a small business owner with extensive leadership and management experience. In sports administration, I have served as Team Manager and Chef de Mission for various Team Guam events, overseeing logistics, coordination, and team representation at international competitions. These roles have enhanced my ability to manage teams, build relationships, and navigate the complexities of sports governance.

Additionally, as a former competitive outrigger paddler, I have firsthand experience with the challenges athletes face. This gives me a well-rounded perspective, allowing me to advocate effectively for athlete support and development within the badminton community.

**Brief statement of nominee's qualifications / experience for this role.**

With a strong background in sports administration, business leadership, and athlete representation, I am well-equipped to contribute meaningfully to the Badminton Oceania Executive Board. Having been involved with the Guam National Badminton Federation since its inception in 2010, I have firsthand experience in growing and developing the sport in our region. My experience across multiple sports boards, coupled with my MEMOS training, provides a solid foundation for strategic planning and governance.

My passion for strengthening badminton in the Northern Pacific, combined with my practical and theoretical expertise, makes me a dedicated and capable candidate for this role.

## EXECUTIVE BOARD NOMINATIONS



# Nicolas Mouret - Tahiti

**Nominated by:** Tahiti

**Statement from the nominee as to how he/she can add value to the Badminton Oceania Executive Board.**

I think i can add some new vision, and also a good energy to help to develop the badminton in the Oceania region.

I am also very interested by the development of badminton.

**Other sporting, commercial, management or professional experience or relevant qualifications:**

I have good organisation, and leadership and communication.

**Brief statement of nominee's qualifications / experience for this role.**

I have invested in the development of badminton for more than 12 years. I have developed a lot of structure as president of the biggest club of French Polynésia, and helped to develop some good technical officials. I am also the new president of the tahiti badminton federation and am invested in the organisation of all the local events.

## EXECUTIVE BOARD NOMINATIONS



# David Carrington - Australia

**Nominated by:** Australia

### **Statement from the nominee as to how he/she can add value to the Badminton Oceania Executive Board.**

In terms of his career and its relevance to the vacant Executive Board Member position, David has over 20 years legal experience, and currently works as a freelance General Counsel, with clients in the sporting, commercial, government and not-for-profit space. Having started his career at a top 10 global firm in London, he moved in-house in 2005 and worked as a litigator at the BBC, with experience in sport integrity including an undercover investigation into the Premier League and the various litigation that followed, as well as commercial and sport licensing and broadcasting matters. He also spent time working at a boutique media law firm in London which specialises in advising elite athletes.

Over the last 15 years, he has held General Counsel/Head of Legal roles in a number of organisations in Australia, including in government, as well as sport with Football Victoria, and most recently at the mental health charity Beyond Blue.

David has advised a number of sport governing bodies in Australia, particularly on issues such as constitutional and regulatory reform, governance reviews, risk frameworks, child safeguarding, sponsorship negotiations, privacy and data issues as well as managing and appearing at tribunals.

In addition to his governance role with Badminton Australia, he would relish the chance to use his experience to contribute to Badminton Oceania's continued growth and strong governance.

**Other sporting, commercial, management or professional experience or relevant qualifications:**

See David's separate CV

**Brief statement of nominee's qualifications / experience for this role.**

Further to the statement above – please see David's separate CV

**DAVID CARRINGTON**  
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### Summary

Values-driven general counsel and company secretary with experience advising executive and board. With roles across the health, sport, technology, government, and media sectors, I have managed functions including legal, privacy, governance, risk and integrity. My aim is to support organisations to deliver through strategic, commercial and straightforward advice.

### Education

Sheffield University, UK (1997 - 2001) - LLB (Hons) and Postgraduate Legal Practice Diploma

### Other Qualifications

Fellow of the Governance Institute of Australia  
Graduate – AICD Foundations

### Career

**Carrington Legal - Owner**  
**April 2021 – current)**

CARRINGTON LEGAL

Managing my own practice with a number of sporting, commercial, government and NFP clients, offering pragmatic, solution focussed advice across a breadth of practice areas. I specialise in commercial contracts, corporate governance, company secretarial, risk, privacy, cyber, IT, IP and safeguarding.

**Beyond Blue - Head of Legal & Company Secretary**  
**August 2021 - October 2023**



Established Beyond Blue's legal and privacy function which was responsible for:

- Managing the secretariat function which involved an overhaul of framework, process and systems, working with the Board and Audit, Risk, Digital and Nomination and Remuneration Subcommittees.
- Advising across fundraising, corporate, commercial contracting, employment, IP, litigation, governance, cyber, data governance and health law matters.
- Advising on the establishment of new revenue streams and commercial models, including strategic review of business model and legal issues associated with product commercialisation.
- Managing ASIC, ACNC and state fundraising license governance, compliance and annual reporting.
- Negotiating various contracts including state and federal government funding agreements.
- Developing an enterprise privacy framework, including online training and deploying privacy by design principles and impact assessments for all projects.
- Authoring and deploying new data sovereignty and child safety policies and procedures.

**Department of Jobs, Precincts and Regions - Director of Strategy**  
**September 2020 - August 2021 (contract)**



Non-legal advisory role assisting with the State Government response to COVID-19. My work included:

- Acting as DJPR's vaccine lead in conjunction with the Department of Health.
- Coordinating DJPR daily policy positions for the Crisis Council of Cabinet.
- Leading a team of policy experts conducting behavioural research that underpinned Victoria's Vaccinated Economy model, including liaison with government expert panel and Chief Health Officer.
- Advising on lockdown restrictions and their implementation across multiple industry sectors.

**Football Victoria - General Counsel**  
**May 2019 - August 2020**



Established FV's Legal Department comprising Legal, Integrity, Risk, Member Protection and Tribunal functions. Acted up as CFO as required. My work included:

- Advising the board on strategic, governance and constitutional review issues.
- Reviewing and amending regulatory structure.
- Overhaul of the strategic and operational risk framework.
- Negotiating contracts including digital distribution, funding, licensing, leases and sponsorship.
- Liaison with State and Federal government stakeholders across federated governance model.
- Leading elements of the response to COVID-19 including the sport's return to play protocols.
- Managing a team of 7.
- Managing over 100 tribunal cases including sensitive and high-profile investigations.
- Participating in national advisory group on child safeguarding.

**Mornington Peninsula Shire - General Counsel**  
**2016 - 2019**



Executive responsible for establishing Council's Legal Department. My portfolio comprised Legal, Risk, Insurance and Business Continuity functions. Acted up as CFO as required, with responsibility for Finance, IT, HR, Procurement and Service Excellence. My work included:

- Negotiating/advising on major commercial contracting, funding agreements, property, employment, tendering, governance, whistleblower and privacy/FOI matters.
- Managing VCAT and Supreme Court litigation as well as up to 300 legal/insurance claims per year.
- Driving organisational change projects including new risk and business continuity frameworks.
- Managing a team of 5.
- Achieving costs savings (>\$1m) through streamlined systems and processes and new ways of working.
- Implementing a new external legal services panel.

**Bombora Technologies - General Counsel and Company Secretary**  
**2011 - 2016**



The Bombora Technologies group provided mission-critical internet infrastructure (including as national provider AusRegistry for the .au domain), software licensing, software builds and managed services via offices in Australia, the US and Middle East. My work included:

- Establishing the legal department and acting as company secretary and privacy officer.
- Advising on local and global regulatory and compliance matters.
- Contract negotiation experience across the UK, Middle East, China, US and Japan.

I oversaw the sale of the group to the NYSE-listed Neustar (now GoDaddy) in 2015 (\$118M) and stayed on for 18 months as Managing Counsel to assist with post-acquisition integration across contracting, governance, compliance and operations. My work included:

- Advising on corporate restructuring.
- Acting as company secretary for Asia Pacific entities.
- Leading the APAC legal function (reporting line to US VP Legal).
- Member of regional leadership team.
- Assisting global divisions on APAC deals (SAAS, PAAS, licensing, cybersecurity, data/analytics).



## UK Career

**Schillings, London**  
**Solicitor - Litigation**  
**2010**

[SCHILLINGS]

Advised boards, athletes, celebrities and high net worth individuals in the sport, media and business space on defamation and privacy issues, including litigating against UK and international media.

**Channel 4 Television, London**  
**Lawyer**  
**2009 (contract)**



Pre-publication defamation and privacy advice and litigation across a range of television programming, including health and investigative current affairs.

**BBC, London**  
**Lawyer - Litigation**  
**2005 - 2009**



In-house lawyer in the BBC Litigation Department. Experience included:

- Defending defamation and privacy claims concerning television, radio and online with particular focus in the areas of sport, terrorism, health and current affairs.
- Conducting commercial, employment and IP litigation.
- Managing Freedom of Information tribunals and appeals.

**Hogan Lovells, London**  
**Legal Staff**  
**2001 - 2005**



International banking and money laundering litigation at the London office of the US firm.

## Boards

- International In-House Counsel Journal (2015 - 2019).
- Kindred Clubhouse (2015 - 17) - I co-founded the charity based in Frankston. Its mission - delivered via fundraising and Federal grants - is to provide a safe, welcoming place for those with mental illness to develop the skills and confidence needed to lead satisfying and purposeful lives.
- Badminton Australia (2024 - present) - member of Governance and Integrity Subcommittee.